

Est. 1994

NAAC Reaccreditation: B++ (CGPA-2.87/21)

*Dnyansadhana Shikshan Prasark Mandal, Nivade Sanchlit*



# **M. H. Shinde Mahavidyalaya, Tisangi**

**Tal. Gaganbavda, Dist. Kolhapur, Maharashtra, India 416206**

(Permanently affiliated to Shivaji University, Kolhapur)

UGC: 2f & 12B

Website: [www.mhstcollege.in](http://www.mhstcollege.in)

Email: [mhstisangi@rediffmail.com](mailto:mhstisangi@rediffmail.com)

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**Principal Dr. R. S. Ponde**

M.A, M.Phil, Ph.D, D.T.M., D.B.M. ,PGDHR

**Office: (02326) 299007**

**Mob: 9850517442**

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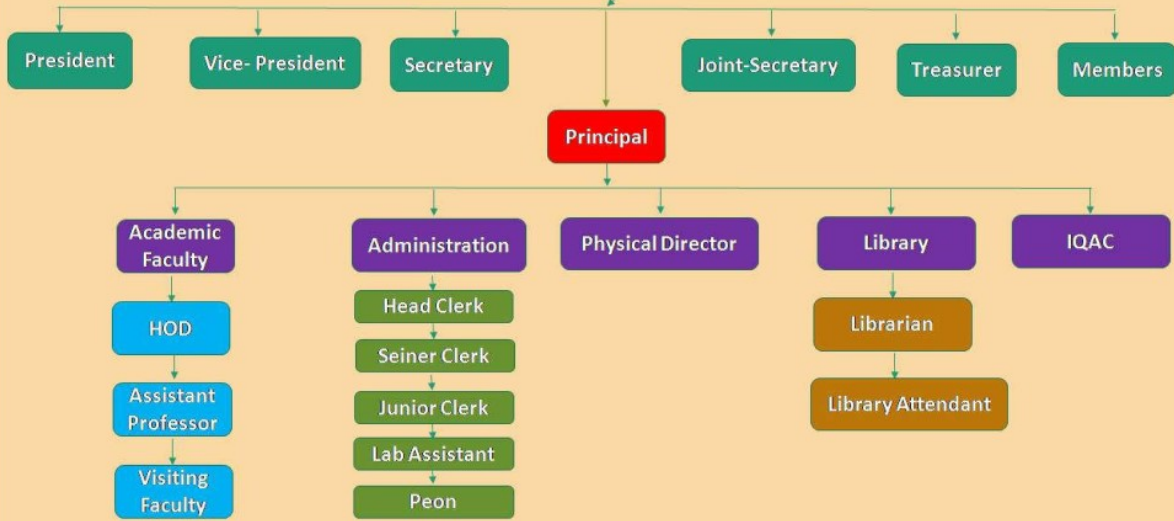
## **6 : Governance, leadership and management**

### **Key Indicator 6.2.2: Strategy Development and Deployment**

**6.2.2 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, Procedures, etc.**

# Organization of the Institution

## Structure of Organisational Information



Establishment.1994  
'B++'

NAAC-Re-Accreditation

Dnyansadhana Shikshan Prasarak Mandal Nivade, Sanchalit  
**M. H. SHINDE MAHAVIDYALAYA, TISANGI**  
Tal- Gaganbavada, Dist- Kolhapur



## **Annual Self Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and  
Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019

**For College Assistant Professor  
2022- 2023**

**Submitted By  
Dr. N. D. Patil**

M.Sc. Ph. D

Assistant Professor,  
Department of Physics,  
M. H. Shinde Mahavidyalaya, Tisangi

**SHIVAJI UNIVERSITY, KOLHAPUR**  
**Annual Self Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and

Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019

**For College Assistant / Associate Professor /  
University Assistant Professor**

**Academic Year: 2022-2023**

**Appendix I**

**A. General Information**

- a) Name (Surname first) : (Dr) Patil Narayan Dhondiram
- b) Designation : Assistant Professor
- c) College / University : M. H. Shinde Mahavidyalaya, Tisangi.
- d) Department : Physics
- e) Date of Birth : 25/11/1985
- f) Date of Appointment : 01/09/2018
- g) Total Teaching Experience : UG: 05 years PG: Nil
- h) Permanent Address (with Pin code) : Near Kendra Shala, A/P- Koulav, Tal – Radhanagari,  
Dist – Kolhapur, 416211
- Mobile No. : 9284386260
- Email : [ndpatilphysics@mail.com](mailto:ndpatilphysics@mail.com)

**B. Academic Qualifications :**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B. Sc	Shivaji University, Kolhapur	Physics	2006	First
2	M. Sc	Shivaji University, Kolhapur	Physics	2012	First
5	Ph.D	Shivaji University, Kop.	Physics	2015	Awarded

**C. Research / Fellowship / Research Training Program:**

<b>Sr. No.</b>	<b>Research</b>	<b>Title of Work / Thesis</b>	<b>University / Institute</b>
1	JRF/ SRF etc.	Nil	Nil
2	M.Phil.	Nil	Nil
3	Ph.D.	Nil	Nil
4	Research Training Program	Nil	Nil

**D. Orientation / Refresher / Short Term Course Completed :**

<b>Sr. No.</b>	<b>Course</b>	<b>Duration</b>	<b>University / Institute</b>
1	Orientation	-	
2	Refresher Course	-	-
3	Refresher Course	-	-
4	Refresher Course	-	-
5	N.S.S Orientation	-	-
6	Modi Script	-	-

## Appendix II

**Table 1**  
**Assessment Criteria and Methodology for University/College Teachers**

Table 1.1: **Teaching** –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{303}{340} \times 100 = 89.11\%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	89.11 %	<b>Good</b>	<b>Good</b>

Grading Criteria: **80% & above - Good**, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

**Note:** Strike out whichever is not applicable.

**Table 1.2: Involvement in the University / College students related Activities / research activities:**

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.		
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-coordinator, Warden etc. Number of activities: 1)Head, NAAC criterion VI 2) Head, Time table committee	Satisfactory	Satisfactory			
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities: <b>05 (Worked as a Member of examination committee, Jr. Supervisor, Internal Senior Supervisor, Paper setter, Practical examiner)</b>					
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities: <b>03 (Member of Sports Committee, Member of Cast based Discrimination prevention Committee, Career counseling,</b>					
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities: <b>Nil</b>					
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students: <b>Nil</b>			Satisfactory	Satisfactory	
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major: <b>Nil</b> Minor: <b>Nil</b>					

(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications: <b>Nil</b>			
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**Grading Criteria:** Good - Involved in at least 3 activities

**Satisfactory - 1-2 activities**

Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

### Overall Grading:

Sr. No.	Grade	Criteria
1	<b>Good</b>	<b>Good in teaching (Table 1.1) and Satisfactory in activity at Table 1.2.</b>
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.



<b>Overall Grading</b>				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
<b>Table – 1.1</b>	<b>Good</b>	<b>Good</b>		
<b>Table – 1.2</b>	Satisfactory			

Signature of the Faculty

Signature of HOD/Director/Co-ordinator

Signature of Principal/ Director/ Vice Chancellor

गोपनीय

Form No. 6  
नमुना क्र. ६

University of College  
महाविद्यालय ज्या विद्यापीठाशी  
संलग्नीत आहे त्या विद्यापीठाचे नांव

शिक्षकेतर/अतांत्रिक/तांत्रिक कर्मचा-यांच्या स्वयंमूल्यमापनाचा आणि गोपनीय मूल्यमापनाचा अहवाल

अनुक्रमांक \_\_\_\_\_

३१ मार्च २० \_\_\_\_\_ रोजी संपणारे वर्ष

फाईल क्रमांक \_\_\_\_\_

नांव श्री./श्रीमती/कुमारी \_\_\_\_\_

कार्यालय (विभाग, उपविभाग यासह)

वैयक्तिक माहिती  
(सदरची माहिती संबंधित कर्मचा-याने स्वतः भरावयाची आहे)

नाव \_\_\_\_\_ वडिलांचे नाव \_\_\_\_\_ आडनाव \_\_\_\_\_

जन्मतारीख (सेवापुस्तिकेत नोंदविल्याप्रमाणे /  
एस.एस.सी.सर्टि.प्रमाणे,शाळा सोडल्याच्या दाखल्याप्रमाणे)

जन्म ठिकाण \_\_\_\_\_

गाव / शहर \_\_\_\_\_ तालूका \_\_\_\_\_ जिल्हा \_\_\_\_\_ राज्य \_\_\_\_\_

राष्ट्रीयत्व आणि धर्म \_\_\_\_\_

मागासवर्गीय जाती/मागासवर्गीय  
जमाती/भटक्या जमाती/इतर  
मागासवर्गीय गट इ.  
मध्ये समाविष्ट असल्यास तपशील द्या.

}

मूळ गांव/शहर (रहाण्याच्या पत्यासह) \_\_\_\_\_

कायमचा पत्ता (स्थानिक) \_\_\_\_\_

सेवेत रुजू होण्याची तारीख \_\_\_\_\_

प्रथम नियुक्तीच्या वेळी असलेला हुदा \_\_\_\_\_

प्रथम नियुक्तीपासून आजपर्यंत ज्या पदावर/हुद्यावर काम केले आहे त्याचा तपशिल (असल्यास) (२)  
पद कालावधी

(१) \_\_\_\_\_

(२) \_\_\_\_\_

(३) \_\_\_\_\_

मातृभाषा \_\_\_\_\_

इतर कोणत्या भाषा जाणता? \_\_\_\_\_

शैक्षणिक गुणवत्ता आणि पदव्या  
नाव

मंडळ / विद्यापीठ

वर्ष

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

कर्तृत्व आणि चरित्र यांच्या मूल्यमापनाचा गोपनीय अहवाल

नांव: \_\_\_\_\_

अहवालाचा कालावधी \_\_\_\_\_

अहवालाच्या कालावधीमध्ये धारण केलेले पद/केलेली पदे \_\_\_\_\_

कार्यालय-विभाग (उपविभाग) \_\_\_\_\_

अहवालाच्या कालावधीत घेतलेली रजा \_\_\_\_\_

हक्काची \_\_\_\_\_ किरकोळ \_\_\_\_\_ इतर रजा \_\_\_\_\_

कार्याचे (कामगिरीचे) मूल्यमापन

अनु- पातळीखाली क्रमांक	घटक	अत्युत्तम अ	उत्तम ब	चांगले क	साधारण इ	सर्वसाधारण ई
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I तांत्रिक बाबींच्या पुरेसेपणासंबंधी

१) औद्योगिक \_\_\_\_\_

२) उपायोजना \_\_\_\_\_

३) कार्यात पुढाकार \_\_\_\_\_

४) नीटवेटकेपणा \_\_\_\_\_

५) बिनचुकपणा \_\_\_\_\_

६) कामातील वक्तशीरपणा \_\_\_\_\_

७) कामातील पध्दतशीरपणा \_\_\_\_\_

व व्यवस्थितपणा

८) काम पूर्ण करण्याविषयी तत्परता \_\_\_\_\_

९) नियमित उपस्थिती

(४)

१०) वरिष्ठांशी संबंध

११) सहका-यांशी संबंध

१२) समाजातील इतर घटकांशी संबंध

१३) परावलंबीपणा

१४) काम करवून घेण्याची कुवत

II सर्वसामान्य

१) व्यक्तिमत्व व कामाच्या स्वरूपाचे आकलन

२) नेतृत्वाचे गुण

३) ज्या विभागात काम करीत आहे  
त्यासंबंधीच्या ज्ञानाची पातळी

४) तांत्रिक कर्तृत्व (लागू असल्यास)

५) नोकरीच्या कामाव्यतिरिक्त इतर विशेष  
पूरक कामासंबंधी कल असणेसंबंधी

III शिफारस

अ) प्रशासकीय कामासंबंधी (कामाचा अंदाज,  
पुढाकार, शीघ्रउत्तरक यासह)

ब) सध्याच्या पदावर नियुक्ती  
पुढे चालू ठेवणेबाबत)

क) पदोन्नतीसाठी योग्यता

ड) वरील बाबींमध्ये नसलेल्या इतर कोणत्याही  
बाबीबाबत अहवाल द्यावयाचा असल्यास तो  
त्याबाबीच्या स्पष्टीकरणासह द्यावा.

इ) अहवाल तयार करणा-या अधिका-यांची शिफारस

तारीख:

सही

स्थळ:

अहवाल देणा-या अधिका-याचे नांव व हुदा

(४)

अहवालाचे पुनरावलोकन करणा-या कार्यालयाचे निरीक्षणात्मक मुद्दे  
(सदरची माहिती पुनरावलोकन करणा-या अधिका-याने भरावयाची आहे.)

(१) अहवाल कालावधीत अवलोकन करणा-या अधिका-याच्या हाताखाली केलेल्या सेवेचा काल

(२) अहवाल देणा-या अधिका-याच्या अहवालाशी/शे-यांशी तुम्ही सहमत आहात काय? नसल्यास तुम्हाला त्यात काही बदल करावयाचे आहेत काय? किंवा भर घालावयाची आहे काय?

(३) कर्मचा-याविषयी जे श्रेे आहेत त्यांचे निरीक्षण केल्यानंतर अहवाल देणा-या अधिका-यांकडून काही खुलासा हवा असल्यास

(४) कर्मचा-याविषयीचे श्रेे व अहवाल देणा-या अधिका-याकडून त्यासंदर्भात मागविलेला खुलासा असल्यास कर्मचा-यास कळविणे

तारीख:

(सही)

स्थळ:

पुनरावलोकन करणा-या अधिका-याचे नाव व

हस्ता

ज्ञानसाधना शिक्षण प्रसारक मंडळ, निवडे संचलित  
म. ह. शिंदे महाविद्यालय, तिसंगी ता. गगनबावडा, जि. कोल्हापूर  
(माहितीचा अधिकार अधिनियम, २००५ अन्वये)

जन माहिती अधिकारी  
श्री एस्. पी. शिंदे मुख्य लिपिक  
म. ह. शिंदे महाविद्यालय तिसंगी  
ता. गगनबावडा, जि. कोल्हापूर  
फोन - (०२३२६) २५४६४६  
मोबाईल - ९४२२९६९३४३

अपिलीय अधिकारी  
प्राचार्य डॉ. एन. के. शिंदे  
म. ह. शिंदे महाविद्यालय, तिसंगी  
ता. गगनबावडा, जि. कोल्हापूर  
फोन - (०२३२६) २५४६४६  
मोबाईल - ९४२२५८९७५९

संस्थात्मक माहितीसाठी

जन माहिती अधिकारी | अपिलीय अधिकारी  
श्री एस्. पी. शिंदे | श्री पी. जी. शिंदे  
सचिव | अध्यक्ष

फोन - ९१९२९८९३०० | फोन - ९४२३०४०४९६  
ज्ञानसाधना शिक्षण प्रसारक मंडळ निवडे संचलित ता. गगनबावडा  
जि. कोल्हापूर

सूचना व तक्रार पेट्टी



नोंदणी क्रमांक : महा./७८८२/कोल्हापूर दि.७/२/१२

एफ . ७७८२/कोल्हापूर दि.१३/३/१२

“ सर्वांग सुंदर जीवन यासाठी शिक्षण ”



# ज्ञानसाधना शिक्षण प्रसारक मंडळ, निवडे

ता.गगनबावडा, जि.कोल्हापूर

**Dnyansadhana Shikshan Prasarak Mandal, Nivade**

Tal. Gaganbavda, Dist. Kolhapur

Email ID : dspmn1992@gmail.com

Founder President

**Shri. P. G. Shinde**

B. A. (Hons)

Senate Member, Shivaji University, Kolhapur

Jt. Secretary

**Shri. J. G. Shirde**

B. com., M.F. M., D.B.M

Res.: 02326-254031, Mob.: 9421111105

Secretary

**Shri. A. B. Patil**

B. sc. B Ed

सदस्य क्र. : ज्ञाशिप्रमंनि/

A.O./2018-19/ 39

दि.

30 AUG 2018

Appointment Order

APPENDIX 'A' Statute 195

To  
**Dr. Narayan Dhondiram Patil**  
A/p- Koulav,  
Tal- Radhanagari,  
Dist- Kolhapur- 416216

With reference to your application dated 07/07/2017 the Management/ Principal is pleased to inform you that you are hereby appointed as a **full time Assistant Professor in Physics college at M. H. Shinde Mahavidyalaya, Tisangi on Rs. 15600+6000 in the scale of Rs. 15600-39100 + AGP-6000/-** with effect from the date of **Joining**

Your appointment is on **Probation** for two year.

Your services shall be governed by provisions of Shivaji University Act 2016 and the Statutes, Ordinances, Regulations and Rules made there under from time to time.

You will be eligible to get allowances, as per rules.

If your acceptance is not received within **7 Day** your appointment is liable to be cancelled.

In case you accept the appointment, you shall have to sign the agreement in the enclosed form at the time of joining the duties.

Copy to: The Principal,  
M. H. Shinde Mahavidyalaya,  
Tisangi

*J. Shirde*  
Secretary

Dnyansadhana Shikshan Prasarak Mandal  
Nivade, Tal. Gaganbavada, Dist. Kolhapur.



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