

Est. 1994

NAAC Reaccreditation: B++ (CGPA-2.87/21)

*Dnyansadhana Shikshan Prasark Mandal, Nivade Sanchlit*



**M. H. Shinde Mahavidyalaya, Tisangi**

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(Permanently affiliated to Shivaji University, Kolhapur)

UGC: 2f & 12B

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## **6 : Governance, leadership and management**

### **6.3.5 Institutional performance appraisal system for teaching and non-teaching staff**

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**SHIVAJI UNIVERSITY, KOLHAPUR**  
**Annual Self Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and

Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019

**For College Assistant / Associate Professor /  
University Assistant Professor**

**Academic Year: 2022-2023**

**Appendix I**

**A. General Information**

- a) Name (Surname first) : (Dr) Patil Narayan Dhondiram
- b) Designation : Assistant Professor
- c) College / University : M. H. Shinde Mahavidyalaya, Tisangi.
- d) Department : Physics
- e) Date of Birth : 25/11/1985
- f) Date of Appointment : 01/09/2018
- g) Total Teaching Experience : UG: 05 years PG: Nil
- h) Permanent Address (with Pin code) : Near Kendra Shala, A/P- Koulav, Tal – Radhanagari,  
Dist – Kolhapur, 416211
- Mobile No. : 9284386260
- Email : [ndpatilphysics@mail.com](mailto:ndpatilphysics@mail.com)

**B. Academic Qualifications :**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B. Sc	Shivaji University, Kolhapur	Physics	2006	First
2	M. Sc	Shivaji University, Kolhapur	Physics	2012	First
5	Ph.D	Shivaji University, Kop.	Physics	2015	Awarded

**C. Research / Fellowship / Research Training Program:**

<b>Sr. No.</b>	<b>Research</b>	<b>Title of Work / Thesis</b>	<b>University / Institute</b>
1	JRF/ SRF etc.	Nil	Nil
2	M.Phil.	Nil	Nil
3	Ph.D.	Nil	Nil
4	Research Training Program	Nil	Nil

**D. Orientation / Refresher / Short Term Course Completed :**

<b>Sr. No.</b>	<b>Course</b>	<b>Duration</b>	<b>University / Institute</b>
1	Orientation	-	
2	Refresher Course	-	-
3	Refresher Course	-	-
4	Refresher Course	-	-
5	N.S.S Orientation	-	-
6	Modi Script	-	-

## Appendix II

**Table 1**  
**Assessment Criteria and Methodology for University/College Teachers**

Table 1.1: **Teaching** –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching-  $\frac{303}{340} \times 100 = 89.11 \%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	89.11 %	<b>Good</b>	<b>Good</b>

Grading Criteria: **80% & above - Good**, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

**Note:** Strike out whichever is not applicable.

**Table 1.2: Involvement in the University / College students related Activities / research activities:**

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.	
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-coordinator, Warden etc. Number of activities: 1)Head, NAAC criterion VI 2) Head, Time table committee	Satisfactory	Satisfactory		
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities: <b>05 (Worked as a Member of examination committee, Jr. Supervisor, Internal Senior Supervisor, Paper setter, Practical examiner)</b>				
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities: <b>03 (Member of Sports Committee, Member of Cast based Discrimination prevention Committee, Career counseling,</b>				
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities: <b>Nil</b>				
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students: <b>Nil</b>			Satisfactory	
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major: <b>Nil</b> Minor: <b>Nil</b>				

(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications: <b>Nil</b>			
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**Grading Criteria:** Good - Involved in at least 3 activities

**Satisfactory - 1-2 activities**

Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

### **Overall Grading:**

Sr. No.	Grade	Criteria
<b>1</b>	<b>Good</b>	<b>Good in teaching (Table 1.1) and Satisfactory in activity at Table 1.2.</b>
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

<b>Overall Grading</b>				
<b>Sr. No.</b>	<b>Grade Claimed</b>	<b>Overall Grade Claimed</b>	<b>Grade Verified</b>	<b>Overall Grade Verified</b>
<b>Table – 1.1</b>	<b>Good</b>	<b>Good</b>		
<b>Table – 1.2</b>	Satisfactory			

Signature of the Faculty

Signature of HOD/Director/Co-ordinator

Signature of Principal/ Director/ Vice Chancellor