


**H. S. Shinde Mahavidyalaya, Tisgaon**  
 Dist: Kolhapur, Tal: Gaganbavda, Dist: Kolhapur, Tal: Gaganbavda  
 416 209  
**M. H. Shinde Mahavidyalaya, Tisgaon**  
 Dist: Kolhapur, Tal: Gaganbavda, Dist: Kolhapur, Tal: Gaganbavda  
 416 209  
 Website: www.mhshindemahav.edu.in


**5.2.1 Average percentage of placement of outgoing students during the last five years**

Year	Names of students	Admission No.	Department	Recruiting Company	Package Offered
2015-2016	1. Kamble Anita Raghunath	314	B.A.- Marathi	Dryan prabodhani English medium school, Barhane, Tal. Kagal	4500/-
	2. Gunjavate Yogesh Dattaray	309	B.A.- Hindi	Kodoli Nagri Sahakari Path Sansta- (Peon)	7000/-
	3. Kumbhar Arun Jaysing	320	B.A - History	Shirodkar company pune, CNC - operator	10000/-
	4. Patil Sujit Ashok	328	B.A - History	Asian paints	6000/-
	5. Kumbhar Arun Jotiram	319	B.A - History	Private classes	8000/-
	6. Katkar Ganesh Bajirao	317	B.A - Economics	Private customer care associate	12000/-
	7. Powar Meghraj Mahadev	731	B.Sc.-Chemistry	Water Treatment, Pune	11000/-
	8. Choudhari Sharad Koyappa	701	B.Sc.-Chemistry	MIDC Kop.	14000/-
	9. Kamble Sneha pralhad	705	B.Sc.-Chemistry	PHC - Kale, Tal-Panhala	11000/-
	10. Kamble Vikas Sakharan	706	B.Sc.-Chemistry	Budhale and Bhudhle Pvt.Ltd.	9000/-
	11. Nakade Mustak Babalal	716	B.Sc.-Chemistry	AVA Mortek Solutions	2000/-
	12. Patil Abhijit Pandurang	719	B.Sc.-Chemistry	HDFC	16000/-
	13. Patil Ashish Krushnath	720	B.Sc.-Chemistry	Farmer	7000/-
	14. Patil Jaydip Bajirao	722	B.Sc.- Chemistry	Poultry farm - Own	10000/-
	15. Patil Nilesh Ananda	724	B.Sc.- Chemistry	Alken Pharma - MR	11000/-
	16. Shelake Santosh Manaji	735	B.Sc.-Chemistry	Government job	2000/-
	17. Shinde Sanket Eknath	737	B.Sc.- Chemistry	Shinde Enterprize Kop.	7000/-
	18. Wali Mallikarjun Wagish	742	B.Sc.- Chemistry	Menon & Poston Kop.	12000/-
Year 2016-2017	19. Powar Sunil Dagadu	348	B.A. - Hindi	Mobile Shopie	10000/-
	20. Kadam Ajit Dhondiram	313	B.A. - Hindi	Samajik Vanikaran Gaganbavda, Clerk	10000/-
	21. Naik Dipali Sadashlv	338	B.A - History	Homeguard, Mah. State (Badge no	21000/-
	22. Patil Shrikant Baburao	345	B.A - History	Mahalakshmi Vikas Seva Sansta,	6500/-
	23. Shipugade Sachin Govind	351	B.A. - Economics	Dexter Logistics Branch Manager	15000/-
	24. Khade Vidvarani Madan	822	B.Sc.- Botany	CHB teacher (M.H.Shinde	7500/-
	25. Kamble Alka Ashok	814	B.Sc.- Botany	CHB teacher (Vithalrao Patil Clg. Kale,	8000/-
	26. Kamble Manali Yuvraj	815	B.Sc.- Botany	CHB teacher (Vithalrao Patil Clg. Kale,	8000/-
	27. Patil dipali Kerba	834	B.Sc.- Botany	CHB teacher (M.H.Shinde	7500/-
	28. Khade Akash Vilas	821	B.Sc.- Chemistry	MIDC Kop.	16000/-
	29. Khade Vikrant Vilas	857	B.Sc.- Chemistry	Chemical Company, Amba, Kop.	16500/-
	30. Khot Akshay Krishnat	823	B.Sc.- Chemistry	Reliance jio	12000/-
	31. Berkal Krishnat Suresh	802	B.Sc.- Chemistry	Homeguard Mah. State	12000/-
	32. Desai Tejashree Laxman	809	B.Sc.- Chemistry	Coaching Classes Teacher	8000/-
	33. Desai Amol Ishwara	810	B.Sc.- Chemistry	Clerk, court Sindhudurg	22000/-
	34. Gavakar Atul Prakash	811	B.Sc.- Chemistry	SLK, Kop.	13000/-
	35. Kapade Dipak Maruti	856	B.Sc.- Chemistry	Net Café, Kop.	9000/-
	36. Katkar Yogesh Bapuso	817	B.Sc.- Chemistry	Pharma Company	12000/-
	37. Lohar Suraj Sadashlv	825	B.Sc.- Chemistry	Chemical Company, Amba, Kop.	16500/-
	38. Patil pramod Madhukar	838	B.Sc.- Chemistry	Star Bazzar, Kop.	12000/-
	39. Prabhu Mangesh Manohar	846	B.Sc.- Chemistry	D.Y.patil, Kolhapur	10000/-
	40. Sutar Vishal Shivalji	852	B.Sc.- Chemistry	Lab Assistant, Mahavir clg. Kop.	8000/-
Year 2017-2018	41. Hirave Sailaja Sahaji	315	B.A.- Marathi	MSED Clerk	5000/-
	42. Kamble Prashant Khandu	324	B.A.- Hindi	Vivek Engineering work, Machine	11000/-
	43. Ingavale Abhjeet Ramchandra	316	B.A - Hindi	Electrician	15000/-
	44. Ghatage Maruti Laxman	309	B.A - History	Desia Pathology lab, Kop.	12000/-
	45. Patil Satej Sambhaji	342	B.A - History	PRO- Shrutika Lab, kop.	25000/-
	46. Mole Ganapati Sarjirao	330	B.A.- Economics	Sky Marketing, kop.	15000/-
	47. Chavan Uttam Hindurao	307	B.A.- Economics	Phlebotomy	10000/-
	48. Mahajan Yogita Shrikant	840	B.Sc.- Botany	School teacher, phoenix School, Kale	5000/-
	49. Chougale Sanjivani Hari	809	B.Sc.- Botany	Police Constable	9000/-
	50. Belekar Shahaji Jayavant	801	B.Sc.- Chemistry	Mahanagarpallia, Kop.	12000/-
	51. Bhutul Yogesh Rajaram	804	B.Sc.- Chemistry	Video wave event org. Mumbai	16000/-
	52. Bhatanvade Suraj Sambhaji	803	B.Sc.- Chemistry	Net Café, Salvan, Kop.	15000/-
	53. Chougale Rajendra Ananda	808	B.Sc.- Chemistry	Finance Company	14000/-
	54. Desai Abhijeet Dinakar	812	B.Sc.- Chemistry	Hardware	16000/-
	55. Desai Gouri Balaso	813	B.Sc.- Chemistry	lecturer Senior Clg. Panore, Kop.	12000/-



	56. Desai Navnath Vishwas	814	B.Sc.- Chemistry	Medical Representative	16000/-
	57. Gotam Sangram Balu	819	B.Sc.- Chemistry	Medical Shop , Kop.	9000/-
	58. Gurav Madhuri Ananda	820	B.Sc.- Chemistry		8000/-
	59. Kamble Vishal Bandu	824	B.Sc.- Chemistry		10000/-
	60. Khot Megha Tukaram	832	B.Sc.- Chemistry	Nurse , Surya Hospital , Kop.	15000/-
	61. Kole Vishwas Rangrav	833	B.Sc.- Chemistry	Pharma Company	14000/-
	62. Mengane Rajeshwari Dngadu	842	B.Sc.- Chemistry	Lecturer Jr. Clg. Parkhandale	7000/-
	63. Naik Abishek Bajrao	847	B.Sc.- Chemistry	Pharmacist , Kop.	12000/-
	64. Narkar Onkar Ashok	849	B.Sc.- Chemistry	Pharma company , pune	12000/-
	65. Patil Abhijit Suresh	858	B.Sc.- Chemistry	Business	15000/-
	66. Patil Pushkaraj Prakash	873	B.Sc.- Chemistry	KDCC bank	12000/-
	67. Patil Sujit Sarjerao	882	B.Sc.- Chemistry	Polymer Company Pune	14000/-
	68. Patil Suraj Bhagwan	883	B.Sc.- Chemistry	Air India	14000/-
	69. Patil Umesh Ganpati	887	B.Sc.- Chemistry	Job	12000/-
	70. Powar Sangram Annaso	890	B.Sc.- Chemistry	D.Y.P. Pune	16000/-
	71. Shipugade Komal Bajirao	897	B.Sc.- Chemistry	Lecturer	8000/-
	72. Sutar Jalindar Vilas	899	B.Sc.- Chemistry	Medical Representative	12000/-
	73. Tisangkar Anjali Purushottam	900	B.Sc.- Chemistry	Home Guard ,Kop.	21000/-
	74. Patil Maruti Vilas	869	B.Sc.- Chemistry	Lupin Corp. , Goa	18000/-
	75. Patil Swapnil Shankar	885	B.Sc.- Chemistry	Lupin Corp. , Goa	18000/-
Year 2018-2019	76. Khade Ramesh Shivaji	321	B.A. - Marathi	S & S Engineers kop.	20000/-
	77. Gondhli Ashwini Murlidhar	309	B.A. - Marathi	Z.P. Office Kop.	8325/-
	78. Kamble Gorakhnath Gangaram	317	B.A. - Hindi	Homeguard, Mah. State (Badge no.	21000/-
	79. Patil Raturaj Bajirao	344	B.A. - History	Homeguard, Mah. State (Badge no.	21000/-
	80. Patil Sandip Subhana	345	B.A. - History	Vishal Hotel , Asurle- porle,kop.	8500/-
	81. Khade Sushilkumar	322	B.A. - History	Britania Marketing	7000/-
	82. Mole Swapnil Bharat	327	B.A. - History	Abhinav Industries Gokul Shirgaon	13000/-
	83. Kotkar Ravindra Vitthal	324	B.A. - Economics	Customer Care Associate	10500/-
	84. Hankare Dipak Shivshankar	313	B.A. - Economics	Mahavitrans Office Kale	18000/-
	85. Ghatage Akshay Maruti	711	B.Sc.- Botany	Pharmacist	8000/-
	86. Thorat Kishori Chandrakant	789	B.Sc.- Botany	School Teacher , New english School,	5000/-
	87. Mole Adhinath Vitthal	742	B.Sc.- Botany	Private Company	8000/-
	88. Gaval Akash Shivaji	710	B.Sc.- Chemistry		15000/-
	89. Gorule Shrikant Jayvant	712	B.Sc.- Chemistry	Hospital	11000/-
	90. Gotam Sunil Sambhaji	713	B.Sc.- Chemistry	Medical Shop Kop.	7000/-
	91. Jadhav Jaydeep Pandurang	720	B.Sc.- Chemistry	Vasant Dada Alcohol Technology ,	10000/-
	92. Jondhalekar Sunil Kerba	723	B.Sc.- Chemistry		7000/-
	93. Kalugade Nilesh Sarjerao	726	B.Sc.- Chemistry		13000/-
	94. Kalugade Vishal Prakash	727	B.Sc.- Chemistry		12000/-
	95. Gurav Rani Jyotiram	715	B.Sc.- Chemistry	Fashion Designing	12000/-
	96. Happe Sushant Sakharan	718	B.Sc.- Chemistry	SLK	8000/-
	97. Patil Kanchan Dattatray	751	B.Sc.- Chemistry	Sarver Gokul doodh sangh	10000/-
	98. Shinde Rohit Prakash	783	B.Sc.- Chemistry	SLK , Kop.	14000/-
Year 2019-2020	99. Shinde Rahul Shankar	352	B.A. - Economics	Assistant Manager Mcdonalds kop.	18500/-
	100. Kadam Vishal Bandu	315	B.A. - Economics	Homeguard Mah. State (Badge no-	12000/-
	101. Kumbhar Sukhadev Vilas	834	B.Sc.- Botany	Homeguard Mah. State (Badge no-	9000/-



  
**PRINCIPAL**  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbavada, Dist. Kolhapur.

ज्ञानसाधना शिक्षण प्रसारक मंडळ, निवडे संचलित

म.ह.शिंदे महाविद्यालय ,तिसंगी

मराठी विभाग

नोकरी करणारे विद्यार्थी

अ.नं.	विद्यार्थी नाव	वर्ष	नोकरी लागल्याची तारीख	मेल	पगार
१.	कांबळे अनिता रघुनाथ	२०१५- १६	२५/६/२०१५ शिक्षिका: ज्ञान प्रबोधनी इंग्लिश स्कूल, बाचणी, कागल	Rajanvardhan45@gmail.com	४५००/-
2.	हिरवे शैलजा शहाजी	२०१७- १८	क्लार्क: एम.एस.ई.बी.कोल्हापूर	Hrwesheilaja29@gmail.com	५०००/-
3.	खाडे रमेश शिवाजी	२०१८- १९	सिव्ही.इंजिनियर: एस.आणि एस.इंजिनियर्स, कोल्हापूर	Sanjay99patil@rediffmail.com	२०,०००/-
४.	गोंधळी अश्विनी मुरलीधर	२०१८- १९	अंगणवाडी शिक्षिका : जिल्हापरिषद, कोल्हापूर	Ashwinigondhali121@gmail.com	८३००/-

डॉ.नामदेव मोळे ,विभागप्रमुख

डॉ.विनोद कांबळे



म. ह. शिंदे महाविद्यालय, तिसंगी  
ता. गगनबावडा, जि. कोल्हापूर.

**HINDI DEPARTMENT****Placemenets**

Year	Name of the Employee and Employer	Outgoing	Salary / Email Id
2015-16	Gunjavate Yogesh Dattatray / Kodoli - Patsanstha	<del>Sepoy</del> Peon	Rs.7,000/- <u>Yogeshgunjvate6307@gmail.com</u> Mob No 8275639584
2016-17	Powar Sunil Dagadu / Rudra Mobile Shoppee	Sales man	Rs.10,000/-PM
	Kadam Ajit Dhondiram / Samajit Vanikaran, Gaganbawada	Clerk	Rs.10,000/- <u>Ajitkadam401@gmail.com</u> Mob No 9022343123
2017-18	Kamble Prashant Khandu / Vivek engineering works	Machine operator	Rs.11,000/- <u>Prashant28594@gmail.com</u>
	Ingavale Abhijit Ramchandra / Self employed	Electrician and allied works	Rs.15000/- <u>Abhijeetingavale6145@gmail.com</u> Mob No 9503782298
	Patil Sheetal vishwas / Dmat ,Tarabai Park,Kolhapur	Sales girl	Rs.10,000/- Mob No 8806126896
2018-19	Kamble Gorakshanath Gangaram / State Govt	Home guard	Rs.21000/- ( Bill No 2095) <u>Gorakshkamble1998@gmail.com</u> Mob No 9767823553



*(Signature)*  
**PRINCIPAL**  
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.

Dyansadhana Shikshan Prasarak Mandal Nivade, Sanchalit  
**M. H. Shinde Mahavidyalaya, Tisangi**  
 Tal-Gaganbavada, Dist-Kolhapur  
**Department of History**

**Average of Placement**

Year	Name of the Employee & Employer	Outgoing	Salary/e-mail
2015-16	1)Kumbhar Arun Jaysing	CNC- Operator Shirodkar Company Pune	15,000/-
	2)Patil Sujit Ashok/ Asian Paint company limt.India	Agency of Asian Paints ,Karveer Taluka Distributor	40,000/- <a href="mailto:apppatil277@gmail.com">apppatil277@gmail.com</a>
2016-17	1)Naik Dipali Sadashiv State of Maharashtra	Home Guard, Maharashtra	<u>21000/-</u> <a href="mailto:dipalinaik1997@gmail.com">dipalinaik1997@gmail.com</a>
	1)Patil Shrikant Baburao/ Mahalaxmi Vikas Seva Santha, Salvan (Employer-Dinkar Nivruti Mhalungekar )	Employee in Agricultural Shop at Salvan	65000/-
	2)Kamble Shubham Suresh/ self	Self agricultural Business	15000/- <a href="mailto:shubhams2517@gmail.com">shubhams2517@gmail.com</a>
2017-18	2)Ghatage Maruti Laxman Employer-Dr.Sanjay Desai sir	Desai Pathology lab, Kolhapur	<u>12000/-</u> <a href="mailto:marutighatage2133@gmail.com">marutighatage2133@gmail.com</a>
	2)Gurav Vinod Suresh		
	3)Patil Satej Sambhaji Employer -Dr. Rajendra Chinchanikar	PRO-Shrutika Lab, Kolhapur	25,000/- <a href="mailto:Satejpatil1212@gmail.com">Satejpatil1212@gmail.com</a>
2018-19	1)Patil Ruturaj Bajirao State of Maharashtra	Home guard	<u>21000/-</u> <a href="mailto:shitalgurav1616@gmail.com">shitalgurav1616@gmail.com</a>
	2)Patil Sandip Subhana Employer-Rahul Thorat.	Employee in Vishal Hotel, Asurle- Porle,Kolhapur-	8500/- <a href="mailto:sandip22705@gmail.com">sandip22705@gmail.com</a> Bakkal No.-2069
	3) Khade Sushilkumar M. Employer-Rahul powar,vakare.	Britaniya, Marketing-	7000/- <a href="mailto:Sushilkumarkhade8@gmail.com">Sushilkumarkhade8@gmail.com</a>
	4)Mole Swapanil Bharat Employer-Yuvrajji Patil, Mudsgingi.	Abhinav Industries Gokul Shirgaon.	13000/- <a href="mailto:mole9347@gmail.com">mole9347@gmail.com</a>



**PRINCIPAL**  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbavada, Dist. Kolhapur.


# M.H.SHINDE COLLEGE, TISANGI

## DEPARTMENT OF ECONOMICS

### B) Placement

Sr. No	Name Of The Students	Ed. Year	Job	salary	Date of Appointment	E.mail	Mobil No.
01	Katkar Ganesh Bajirao	2015-16	Private Customer Care Associate	18000	14-02-2017	ganesh3395@gmail.com	7066997073
02	Shipugade Sachin Govind	2016-17	Private Dexter Logistgs Branch Manger Kolhapur	12000	March 2020	sachinshipugade@gmail.com	9975303283
03	Mole Ganpati Sarjirao	2017-18	Sky Markting Kolhapur ( Atlas Air Cmpresser or Service Engine erring)	15000	2012-15	ganeshmole@gmail.com	807802033
04	Chavan Uttam Hindurao	2017-18	Phlebotomist PHC, Nivade	10000	08/08/2017	Chavan3466@gmail.com	9405076634
05	Kotkar Rivindra Vitthal	2018-19	Customer Care Associate	10500		Kotkar533@gmail.com	9823244683
06	Hankare Dipak Shivshankar	2018-19	MAHAVITRA N Office Kale	18000	15.05.2017	hankaredipak@gmail.com	9405835229
07	Kadam Vishal Bandu	2019-20	Homeguard Maharashtra Batch No.2088	12000		vishalkadam@gmail.com	9145028146
08	Shinde Rahul Shankar	2019-20	Assist. Manager Mcdonalds India Kolhpur	18500	28.09.15	rahulshinde09770@gmail.com	7083127272



  
**PRINCIPAL**  
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.

**M. H. Shinde Mahavidyalaya, Tisangi**  
**Department of Botany**  
Academic Year 2016-2017

**Placement**

Sr. No	Year	Name of student	Course B.A/B.Sc	Subject/ Department	Name of the employer	Mail ID	Package/ salary	Date of appointment
2	2016-17	KHADE VIDYARANI MADAN	B.Sc.	Botany	C.H.B. Teacher at M.H.Shindemahavi dyalaya , Tisangi	vidyakhade1996@ gmail.com	7500	01.07.2019
		KAMBLE ALKA ASHOK	B.Sc.	Botany	C.H.B. Teacher at Vithhalpatilmahavi dyalaya, kale	alkakamble404@g mail.com	8000	01.07.2019
		KAMBLE MANALI YUVARAJ	B.Sc.	Botany	C.H.B. Teacher at Vithhalpatilmahavi dyalaya, kale	manalikamble.9612 @gmail.com	8000	01.07.2019



  
**PRINCIPAL**  
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.

# M. H. Shinde Mahavidyalaya, Tisangi

Department of Botany  
Academic Year 2017-2018

Placement

Sr. No.	Name	Placement	Mobile Number	Email	Salary
1	MAHAJAN YOGITA SHRIKANT	School Teacher at Phoenix School, Kale	7498817349	mahajanyogita1997@gmail.com	5000
2	CHOUGALE SANJIVANI HARI	Police constable			

**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.





Placement

5.211

3	207-18	PATIL DIPALI KERBA	B.Sc.	Botany	C.H.B. Teacher at M.H.Shindemahavidyalaya, Tisangi	dipalijadu1718@gmail.com	7500	01.07.2019
3	2017-18	MAHAJAN YOGITA SHRIKANT	B.Sc.	Botany	School Teacher at Phoenix School, Kale	mahajanyogita1997@gmail.com	5000	01.07.2019
4	2018-19	GHATAGE AKSHAY MARUTI	B.Sc.	Botany	Pharmacist		8000	02.06.2018
		THORAT KISHORI CHANDRAKANT	B.Sc.	Botany	School Teacher at New English school, Mutage Tal - Belgaum		5000	24.06.2019
		MOLE ADINATH VITTAL	B.Sc.	Botany	Private company		8000	
5	2019-20	KUMBHAR. SUKHADEV VILAS	B.Sc.	Botany	Home guard		9000	



**PRINCIPAL**  
M. H. Shinde Mahavidyalaya, Tisangi  
T.J. Gaganbawada, Dist. Kolhapur.

3

5.2.1  
2

5.2.1

Placement


M. H. Shinde Mahavidyalaya, Tisangi

Department of Chemistry  
Academic Year 2015-2016

Sr. No.	Name	Placement	Mobile Number	Email
1	POWAR MEGHARAJ MAHADEV	Job Raigad	9075799292	
2	CHODHARI SHARAD KOYAPPA	Agreerise Bioscience	7057509257	sharadchaudhari1810@gmail.com
3	KAMBLE SNEHA PRALHAD	PAC-Kale, Tal-Panala.	9423618380	vikisr6393@gmail.com
4	KAMBLE VIKAS SAKHARAM	Job- Bhudhale & Bhudhle Pvt.Ltd.	7798766949	
5	NAKADE MUSTAK BABALAL	Job - AIVA MorteK Solution	9423318212	
7	PATIL ABHIJIT PANDURANG	Job-IIDFC	9503883244	abhijitpatil471@gmail.com
8	PATIL ASHISH KRUSHNATH	Farmer	9371221717	ashishpatil1700@gmail.com
10	PATIL JAYDIP BAJIRAO	Poultry farm -Own.	9970861183	jaydippatil1717@gmail.com
11	PATIL NILESH ANANDA	Alkem Pharma -MR	9503008668	nileshpatil0203@gmail.com
12	SHELAKHE SANTOSH MANAJI	Government Job	9421297114	Sshelake148@gmail.com
13	SHINDE SANKET EKNATH	Shinde Enterprise kolhapur	9112119100 / 9421179909	
14	WALI MALLIKARJUN WAGISH	Menon & Piston Kolhapur	7795058377	



Rehl  
Head  
Department of chemistry

  
PRINCIPAL  
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.

5


## Placement

**M. H. Shinde Mahavidyalaya, Tisangi**  
**Department of Chemistry**  
 Academic Year 2016-2017

Sr. No.	Name	Placement	Mobile Number	Email	salary
1	KHADE AKASH VILAS	MIDC kolhapur	7875330089	akashkhade031@gmail.com	16000
2	KHADE VIKRANT VILAS	Chemical company AAMBA	8698051518	Vikrant khade01@gmail.com	16500
3	KHOT AKSHAY KRISHNAT	Reliance Jio	7745008380	akshaykhot0102@gmail.com	12000
4	BERKAL KRISHNAT SURESH	Home Guard	9545585209		22000
5	DESAI TEJASHREE LAXMAN	coaching			8000
6	DESAI AMOL ISHWARA	Clerk Court Sindudurg	9112001264	desai.amol33@gmail.com	22000
7	GAVAKAR ATUL PRAKASH	Sikkolhapur	9403814226	atulgavakar3155@gmail.com	
8	KAPADE DIPAK MARUTI	Net Cafe	9172521996	kapade.dipak1996@gmail.com	9000
9	KATKAR YOGESH BAPUSO	Pharma company	9579520105		12000
10	LOHAR SURAJ SADASHIV	Chemical company aamba	9411902774		16500
11	PATIL PRAMOD MADHUKAR	Job star bazar	9545152215	pramodpatil2215@gmail.com	12000
12	PRABHU MANGESH MANOHAR	D. Y. Patil Kolhapur	9405957494	mangeshprabhu5200@gmail.com	
13	SUTAR VISHAL SHIVAJI	Lab. Assistant Mohaveer College Kolhapur	9130138189	vishalsutar8189@gmail.com	8000

Rohit  
 Head  
 Department of Chemistry



  
**PRINCIPAL**  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbawada, Dist. Kolhapur.

5.2.1

*Placement*  
**M. H. Shinde Mahavidyalaya, Tisangi**

**Department of Chemistry**  
**Academic Year 2017-2018**

Sr. No.	Name	Placement	Mobile Number	Email	Salary
1	BELEKAR SHAHAJI JAYAVANT	mahanagarपालिका	8698227393	Shahajibeekar41@gmail.com	12000
2	BHATANVADE SURAJ SAMBHAJI	Net Cafe, salwan	9049167414	bhatanvade@gmail.com	15,000
3	BHUTAL YOGESH RAJARAM	Video wave event organization Mumbai	8104605927	yogeshbhutal@gmail.com	16000
4	CHOUGALE RAJENDRA ANANDA	Finance Companykolhapur			14000
5	DESAI ABHIJEET DINAKAR	Job hardware			16000
6	DESAI GOURI BALASO	Lecturerpanore			12000
7	DESAI NAVANATH VISHWAS	Medical Representative	9370597277	navanathdesai2006@gmail.com	14000
8	GOTAM SANGRAM BLAU	Job Medical kolhapur	7447206102	Sangramgotam1995@gmail.com	9000
9	GURAV MADHURI ANANDA	Lecturer			8000
10	KAMBLE VISHAL BANDU	Jobkolhapur			10000
11	KHOT MEGHA TUKARAM	Nursesurya hospital kolhapur			15000
12	KOLE VISHWAS RANGRAV	Parma Company	8928832020	Vishwask212020@gmail.com	14000
13	MENGANE RAJESHWARI DAGADU	Lecturerparkhandale			7000
14	NAIK ABHISHEK BAJIRAO	Pharmacist KOLHAPUR	9503764434	abhisheknaik2106@gmail.com	12000
15	NARKAR OMKAR ASHOK	Pharma Company Pune	7057883535	omkarnarkar3535@gmail.com	12000
16	PATIL ABHIJIT SURESH	Business	9096967994	abhijeetpatil9600@gmail.com	15000
17	PATIL PUSHKARAJ PRAKASH	KDC Bank	9130969900		12000
18	PATIL SUJIT SARJERAO	Polymer Company Pune	7756930614		14000
19	PATIL SURAJ BHAGWAN JAYWANT	Air India Job			14000
20	PATIL UMESH GANPATI	Jobkolhapur			12000
21	POWAR SANGRAM ANNASO	D. Y. P. Pune	7758825858	sangrampowar5858@gmail.com	10000
22	SHIPUGADE KOMAL BAJIRAO	Lecturerkolhapur			8000
23	SUTAR JALINDAR VILAS	Medical Representative	7709542280	Jalindarsutar09@gmail.com	12000
24	TISANGIKAR ANJALI PURUSHOTTAM	Home Guard (Kolhapur District)			12000
25	PATIL MARUTI VILAS	lupincompany Goa	8007794285	patilmaruti014@gmail.com	12000
26	PATIL SWAPNIL SHANKAR	Lupincompany goa			12000

RHL  
 Head  
 Department of Chemistry

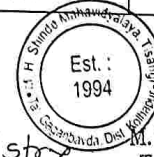


*(Signature)*  
**PRINCIPAL**  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbavada, Dist. Kolhapur.

**M. H. Shinde Mahavidyalaya, Tisangi**  
**Department of Chemistry**  
**Academic Year 2018-2019**  
**Placement Student List**

Sr. No.	Name	Placement	Scale	Mobile Number	E-mail
01	GAVALI AKASH SHIVAJI		15000/-	9403606432	
02	GORULE SHRIKANT JAYVANT	Hospital		9421062583	me@gmail.com
03	GOTAM SUNIL SAMBHAJI	Medical Shop Kolhapur	7000/-	7447206102	Sangramgotam1995@gmail.com
04	JADHAV JAYDEEP PANDURANG	Vasantdada Alcohol Technology Pune		7057333200	Jaydeepjadhav9999@gmail.com
05	JONHLEKAR SUNIL KERBA				
06	KALUGADE NILESH SARJERAO				
07	KALUGADE VISHAL PRAKASH			8485002579	vishalprakashkalugade@gmail.com
08	GURAV RANI JOTIRAM	Fashion Designing		9503402853	
09	HAPPE SUSHANT SAKHARAM	Job SLK Kolhapur		9403814257	
10	PATIL KANCHAN DATTATRAY	Sarver Gokul Doodh Sangh			
11	SHINDE ROHIT PRAKASH	Job SLK	14000/-	9022557242	Rohitshinde1304@gmail.com

RHL  
 Head  
 Department of Chemistry



**PRINCIPAL**  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbawada, Dist. Kolhapur.

सुजित पाटील  
9307893767,  
9527540380

संग्राम पाटील  
9284023801

anpaints  
colour  
world



शिवेंद्र ट्रेडर्स

सर्व प्रकारचे कलर्स, वॉल पुट्टी, पी.ओ.पी. व  
रंग रंगोटीचे साहित्य मिळेल.

TRUE COPY

PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganavada, Dist. Kolhapur.

पत्ता - यशवंत बँक शेजारी, सांगरूळ फाटा कोल्हापूर,  
ता. करवीर, जि. कोल्हापूर.

TRUE COPY

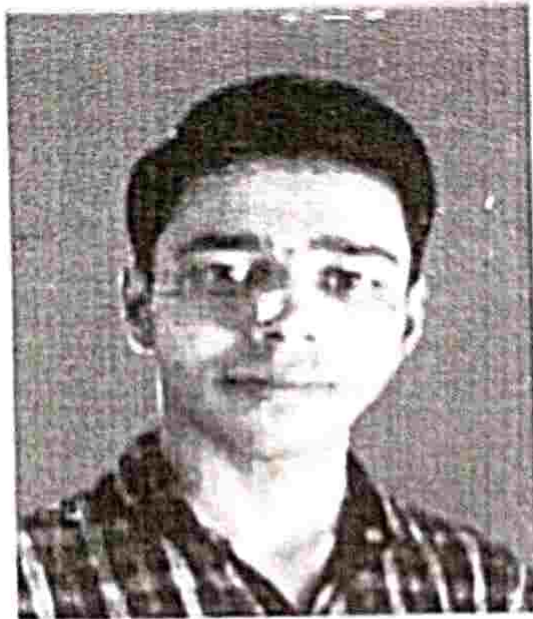
PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganavada, Dist. Kolhapur.



# ZANVAR GROUP OF INDUSTRIES

• KOLHAPUR • ASHTA • ULTRANCHAL •



NAME : Jaydip Bajirao Patil

EMP ID : SRFT0160

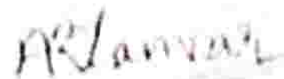
DEPT : Lab

DT. OF JOINING : July, 19, 2016

**TRUE COPY**

  
PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.



Authorised Signatory

**Shriram Foundry Pvt. Ltd.**

**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.



# ज्ञानसाधना शिक्षण प्रसारक मंडळ, निवडे

ता. गगनबावडा, जि. कोल्हापूर  
Dnyansadhana Shikshan Prasarak Mandal, Nivade

Tal. Gaganbavda, Dist. Kolhapur

Email ID : dspmn1992@gmail.com

Founder President

**Shri. P. G. Shinde**

B.A. (Hons.)

Senate Member, Shivaji University, Kolhapur

Jt. Secretary

**Shri. J. G. Shinde**

B.com., M.E.M., D.B.M

Res.: 02326-254031, Mob.: 9421111105

Secretary

**Shri. A. B. Patil**

B.Sc B.Ed.

संदर्भ क्र.: ज्ञाशिप्रमनि/

App-Order/2019-20/ 27

दि. 25 JUL 2019

## Appointment Order

To

**Smt. Vidyarani Madan Khade**

A/p- Chinchawade,

Tal- Karveer,

Dist- Kolhapur

With reference to your application dated 22/07/2019 the Management/ Principal is pleased to inform you that you are hereby appointed as an Assistant Professor in Botany at M. H. Shinde Mahavidyalaya, Tisangi on C.H.B. basis as per University Rules with effect from 25/07/2019

Your appointment is purely temporary for the Academic year 2019-20.

Your services shall be governed by provisions of Maharashtra Public University Act 2016 and the Statutes, Ordinances, Regulations and Rules made there under from time to time.

You will be eligible to get remuneration, as per rules. Please note that your appointment is subject to approval by the Shivaji University, Kolhapur and the Joint Director, Higher Education, Kolhapur Region, Kolhapur.

If your acceptance is not received within 7 Days, your appointment is liable to be cancelled.

In case you accept the appointment, you shall have to sign the agreement on stamp paper in the enclosed form at the time of joining the duties.

**TRUE COPY**

Copy to: The Principal,

M. H. Shinde Mahavidyalaya,

Tisangi

M. H. Shinde Mahavidyalaya, Tisangi  
Dnyansadhana Shikshan Prasarak Mandal  
Nivade, Tal. Gaganbavada, Dist. Kolhapur.

Secretary



# Joining report

Miss. Khade Vidyamani Madan  
A. Chanchawade,  
Tal. Kavce  
Dist. Kolhapur  
Date - 25 July 2019

To,  
The principal,  
M.H. Shinde Mahavidyalaya,  
Tisangi,  
Tal - Gaganbavda.

Subject - joining report.

Reference - App. - Ordes/2019-20/27

Respected sir,

As per above mentioned subject,  
order dated on 25 July 2019. I am joining  
duties as Asst. professor in Botany at  
your college.

I will try to maintain discipline  
of your college. I will do my duties  
regularly & honestly.

Thanking you,

(V. M. Khade)  
25/7/19

**TRUE COPY**

PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur

Khade

Yours faithfully

Miss. V. M. Khade

Date: 18/03/2019

To,  
Suraj Dhanaji Sutar  
A/Post- Amashi,  
Tal- Karveer,  
Dist- Kolhapur,  
Maharashtra - 416204.

## APPOINTMENT LETTER

Dear Suraj,

This has reference to your interest in taking up a full time employment with Enaltec Labs Pvt. Ltd. which is leading API (Active Pharmaceutical Ingredients) manufacturer & supplier and Formulation R&D.

We are pleased to appoint you joining Enaltec Labs team in N61 Plant, Ambarnath location, as Trainee - Chemist on 18<sup>th</sup> March, 2019 as per below mention terms.

### 1. Position

- 1.1. You will be employed with Quality Control Team in the position of Trainee - Quality Control in addition to your usual duties, you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the Company. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities in its sole discretion.

### 2. Location

- 2.1 You will be based at the Company's N61 Plant in Ambarnath.
- 2.2 The Company reserves the right to transfer you at any time to any other Location in India or Abroad, and/or to a branch office, subsidiary, affiliate company, department or establishment of the Company, whether in existence on the date of this letter or established or acquired later, provided that the terms and conditions of your employment set forth herein are not adversely affected by such transfer. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or re-organization plan implemented by the Company or by which the Company is bound.

### 3. Compensation and Benefits

- 3.1. Your gross compensation shall be as set out in Annexure A annexed herewith and you will be subject to all statutory deductions that the Company is required to make.
- 3.2. The Company intends to provide all the applicable statutory benefits and such other benefits that the Company may from time to time decide to provide including (a) Employee Provident Fund, (b) Employee State Insurance (ESI), (c) Pension.

It is however clarified that, except for statutory benefits, such other benefits and entitlements that may be provided to you are provided to you on a voluntary basis by the Company in accordance with applicable Company policy and hence liable to be withdrawn or changed from time to time.

**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.

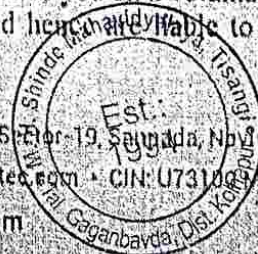
TRUE COPY

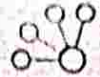
**PRINCIPAL**

Enaltec Labs Pvt. Ltd. - 1705 - 1<sup>st</sup> Floor, Keshavnagar, Plot No. 5, Sector - 19, Sanpada, Navi Mumbai - 400705, India

T: +91 22 67507000 • F: +91 22 67507070 • E: info@enaltec.com • CIN: U73100MH2006PTC160020

www.enaltec.com





SKPL- I/HRD-271/2018-19

January 04, 2019

To,  
Ms. Rashmi Naitam,  
At-Post-Ghugus, Tal-Chandrapur,  
Dist-Chandrapur-M.S.-442505.

**OFFER OF APPOINTMENT**

Dear Rashmi Naitam,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as **Trainee-QC dept.** at Uppal Office for the agreed remuneration (discussed at the time of interview).

Further, you are requested to submit the following documents in originals along with one set of photo copy for verification as and when you report for joining.

1. Educational qualification certificates
2. Six copies of passport size photographs
3. Relieving letter, salary certificate & service certificate from present and previous employers.
4. PAN card
5. Residency proof (Electricity bill/ Driving license/ Voter Card- for bank account)
6. Passport Size photos of Family Members (For Mediclaim purpose)
7. Photo copy of Aadhar card

A formal offer letter with the details of salary break-up will be issued to you after you join the company. You are required to **join on or before January 09<sup>th</sup> 2019** falling which this offer lapses.

We welcome you to our organization and look forward for a long term association with us in the years to come.

For SRI KRISHNA PHARMACEUTICALS LIMITED

*V. V. Krishna Reddy*  
V.V.KRISHNA REDDY  
MANAGING DIRECTOR

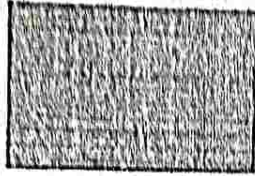
*M. H. Shinde*  
PRINCIPAL  
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.



Sri Krishna Pharmaceuticals Ltd.  
CORPORATE OFFICE: C-4, Industrial Area, Uppal Khalsa (V), Uppal (M), Medchal - Malkajgiri (Dist.),  
Hyderabad - 500 039, Telangana, India  
T: +91 40 2720 1101 - 02 / 2720 0103 - 04 / 2720 4471 - 72  
F: +91 40 2720 4470 E: [skg@srikrishnapharma.com](mailto:skg@srikrishnapharma.com)  
FACTORY: Unit - II, A-34 & 35, IDA, Nacharam, Hyderabad - 500 076 (Telangana India)  
T: +91 40 2717 7823 - 24, 25, 26 Fax: +91 40 2717 7823 - 24  
ISO 9001:2008 Company, Website: [srikrishnapharma.com](http://srikrishnapharma.com)  
CIN No. : U24230 TG1974 P1C001750

**TRUE COPY**  
*M. H. Shinde*  
PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.



# ALBARN MICRONUTRIENTS PVT. LTD.

(Formerly Known as Cyprilum Micronutrients Pvt. Ltd.)

Regd. & Admin Office : 'Shrikrishna', Krishnakoval Township, 1-A, Kondhwa Khurd, PUNE - 411048  
 Email : [impl@ranoday.com](mailto:impl@ranoday.com)  
 CIN : U24117PN2004PTC010374

Web site : <http://www.ranoday.com>  
 GST No. : 27AAGCC4100E12N

Phone : +91-20-2683 3748

AMPL/PERS/1436 /2020-21

07.09.2020

## STIPENDIARY LETTER

**Mr. Nilesh H. Sabale**  
 Kolhapur

Dear Sir,

We are pleased to appoint you as a "Jr. Chemist" w.e.f. 01.09.2020. We welcome you as a part of our team. We wish to encourage your potential skills as a contribution to our company.

1. As a **Jr. Chemist**, you will be entitled to a monthly stipend of Rs. 22,500/- per month. You are on stipendiary period upto 6 (Six) months from your above appointment date. Regular performance review will be conducted to assess your performance and suitability to the organization.
2. After three months your monthly stipend will be increased at Rs. 25,000/- per month.
3. All your leaves taken in stipendiary period will be considered as unpaid leave.
4. All company confidentiality policies, as amended from time to time, are applicable to you, while in service.
5. You may at any time resign from your services with the company by giving One month notice period.
6. During stipendiary period you will not be eligible for benefits like Gratuity, PF, ESIC, Termination Compensation, Leave Encashment, etc.
7. You will be bound to return any property of Company at the time of termination / resignation.

Thanking You,  
 for Albarn Micronutrients Pvt Ltd,;

Acceptance of Employee

*(Signature)*  
 AUTHORISED SIGNATORY  
 PERSONNEL DEPARTMENT

Signature of the Employee  
 Date :

**TRUE COPY**



*(Signature)*  
 PRINCIPAL  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbawada, Dist. Kolhapur.  
 An Group Company

**PRINCIPAL**  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbawada, Dist. Kolhapur.

PDC

# PRABHAT FERTILIZERS PVT. LTD.

Regd. Office - A.S. Kapti Malhar Bazar, Pune - 411 015

Tel: 91-020-2683 3748 Fax: 91-020-2683 3750

E-mail: prabhathfertilizers@gmail.com / pmpl@pranvdey.com

Factory - B-38, MIDC, SATARA - 415 004. Telefax: (02162) 246779

CIN - U24114PN2001PTC015823

date

NO. PERS / 2020-21

21.08.2020

## AGREEMENT OF CONFIRMED EMPLOYMENT

M. Atul B. Pavaskar

Satara

Dear Sir/Madam,

We are pleased to inform you that you have been confirmed to the position "Jr. Chemist" w.e.f. 01.08.2020 in the Salary Range of 25K-5K-40K.

Your Gross Salary is of Rs. 25,000/- per month (Basic+HRA+VPA).

Your salary may be reviewed every 12 months and increase based upon satisfactory performance in the position.

As a confirmed staff, you will be entitled to all the privileges those are enjoyed by the company's employees as following -

### 1) Leaves -

The employee will be entitled to fifteen [15] days leave with full pay in one year employment.

The enjoyment of leave will start once the employee is confirmed in the services of the Company. In the event of the employee not enjoying the benefit of leave, the unutilized leaves cannot be encashed nor can it be accumulated. All unutilized balance leaves are considered as lapsed leaves. In the event of sickness of an employee being for an extended period, the said sick leave could be on such terms as the Management may think fit in the given circumstances. Once the employee rejoins the Company after his / her sick leave, he / she is asked to produce a medical / fitness certificate.

### 2) Accident Insurance -

You will be insured with General Insurance Company during your employment year. This group insurance is renewed yearly till your employment with this company. The premium charges of this group insurance will not be deducted from your salary.

PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.

TRUE COPY

PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.





o2h/HR/1920/592/291

**Appointment Letter & Legal Employment Agreement Contract**

Dear **Yogesh Patil** (Employee ID Code – **o2h/592**)

We refer to your application for employment and subsequent interview with us. We are pleased to appoint you in our organization in Ahmedabad as an employee as per the following terms and conditions:

THIS AGREEMENT is made on **22<sup>nd</sup> July 2019**.

BETWEEN:

- (1) **Oxygen Healthcare Research Pvt. Ltd.** (Registered No: **U73100GJ2004PTC44083**) situated at Plot 35, Panchratna Industrial Estate, Nr. Lakshmi Narayan Petrol Pump, Sarkhej-Bavla Road, Changodar, Ahmedabad 382213. Gujarat
- (2) Permanent Address – (“**A.P-Pohale/Borgaon, Tal-Panhala, Dist-Kolhapur**”)
- (3) IT IS AGREED that the Company will employ the Employee and the Employee will serve the Company as Employee of the Company on the following terms and conditions:

**1 Definition and Interpretations**

In this Agreement:

- 1.1 “Associated Company” means a subsidiary, parent company and may include any other connected party or affiliate company.
- 1.2 “Subsidiary” means a subsidiary for the time being of the Company.
- 1.3 “the Board” means the board of directors for the time being of the Company or “the Management” assigned by the Board of Director to represent the Board of Directors.
- 1.4 “Intellectual Property” includes letters, patents, trademarks, trade/ business names designs, utility models, copyrights (including design copyrights), discoveries, creations, inventions, prototypes, software, confidential information, know-how, trade secrets and any research effort relating to any of the above mentioned, whether registered or unregistered and if unregistered, applications for registration of any of the foregoing as well as the right to apply for them in any part of the world, business names whether registrable or not moral rights and any similar rights in any country.
- 1.5 “Confidential Information” includes any information, data or Intellectual Property whether written or oral including without limitation information or data with respect to business, scientific information, corporate information, strategies, operations, finances, employees, directors, shareholders, plans, opportunities, commercial/ technical / other information concerning the affairs, operations or activities, including market surveys, profitability information, charts or identities of, or particulars about or concerning, the Company, the Associate Companies, its affiliates, collaborators, service providers and/ or distributors, whether or not the information is expressly stated to be confidential or marked as such by the Company. Confidential information may also include information disclosed to Employee by third parties at the direction of Company. However, Confidential Information shall not include any information which the Employee can establish by written records (i) was publicly known and made generally available in the public domain prior to the time of disclosure to Employee by the Company; or (ii) becomes publicly known and made generally available after disclosure to Employee by the Company, and (iii) is legally known to the Employee at the time of disclosure by the Company.

**TRUE COPY**



M. H. Shinde Mahavidyalaya, Tisangli, Tal. Gaganbavada, Dist. Kolhapur

M. H. Shinde Mahavidyalaya, Tisangli, Tal. Gaganbavada, Dist. Kolhapur

C-4

Ref: CHES/HR/19-20/004

Date: - 17 07 2019

To: Mr. Megharaj Mahadev Pawar

Address: 416208  
Meharashtra

Employee Code: 055

**APPOINTMENT LETTER**

Dear Mr. Megharaj

This has reference to your application and the subsequent discussions you had with us on the following terms and conditions:

1. Position: You are being appointed as "Supervisor" - Trainee for Site w.e.f 24.06.2019
2. You will initially be based as per Site.
3. Your appointment is subject to your being medically fit at all times.
4. Compensation and Benefits: You will receive compensation per annum as per attached sheet (Annexure I). Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for paid leave and other such benefits in accordance with the Company's rules and regulations (~~during training period~~ of six months you will not getting any paid holidays).

The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.

**TRUE COPY**

CH Four Energy Solutions  
 Office No. 128 & 129, 1st Floor, Mahadev Mahavidyalaya, Tisangi, Tal. Gaganbavada, Dist. Kolhapur.  
 Maharashtra, India - 416208. Phone: 020-27222222  
 Website: www.chenergy.com

**PRINCIPAL**  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbavada, Dist. Kolhapur.



*(Signature)*  
**PRINCIPAL**  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbavada, Dist. Kolhapur.



22/12/17

भा. भद्रोप अधिकारी / वैद्यकीय अधिका

राज्यिक आरोग्य केंद्र / प्राचीन अस्पताल

कोल्हापूर

पणवळा

कोल्हापूर

विषय - Outsourcing of Laboratory services

विषय - आरोग्य तालेखार्थं Philabotomist सेवा उपलब्ध करून देणेबाबत

भा. महाराष्ट्र

अपासत प्रविष्ट कळविण्यात येत की आपले तालेखार्थं आपले प्राचीन अस्पताल, आरोग्य केंद्र, राज्यात स्थित आहे/अधीकारी/द. **श्री. विक्रम राजवधन** यांना Philabotomist ची सेवा प्रदान करण्याबाबत दिनांक 22/12/17 पासून उपलब्ध करून देणेबाबत

आपला नए दिवशी कळवात येत की, महाराष्ट्र Philabotomist सेवा उपलब्ध करून देणेबाबत राज्यात स्थित आहे/अधीकारी/द. **श्री. विक्रम राजवधन**

HLL Lifecare Limited  
(A Government of India Enterprise)  
J.P. Arcade, 3<sup>rd</sup> Floor, Near Vegetable Market,  
GADHINGLAJ - 416502

*(Signature)*  
राज्याधिकारी

राज्यिक आरोग्य केंद्र, कोल्हापूर, पणवळा

*(Signature)*

श्री. तुषार अ. पाटिल

PRINCIPAL  
M. H. Shinde Mahavidyalaya, Tiswagi  
Tal. Gaganbawada, Dist. Kolhapur.







Ananat Amuchi Dhyeyashakti | Anant An Asha II

**SHRI DATTA SHIKSHAN PARASARAK MANDAL, PANUTRE**

TAL-PANHALA, DIST-KOLHAPUR (MAHARASHTRA)

Founder President: Hon. Shri. Vitthal Shankar Patil (Cont. No. 02328-232093)

Ref.No : 109 / 2019 - 2020

Date : 07.07.2019

**APPOINTMENT ORDER**

To,

Miss. Alka Ashok Kamble,

At/Post - pombre / pisatri, Tal - Panhala, Dist - Kolhapur.

Sir/Madam,

With reference to your application dated 06/07/2019, I have pleasure to inform you have been appointed as **Asst. Prof. in Botany**, in the college namely **Vitthalrao Mahavidyalaya, Kale, Tal-Panhala, Dist-Kolhapur, on Rs. 500 per Clock Hour Basis** with effect **08/07/2019 TO 30/04/2020** [ 09 months] by the local selection committee/ by the committee constituted by Shri Datta Shikshan Prasarak Mandal, Panutre.

On following terms and conditions:

1. Your appointment is on Full Time and is subject to approval from the University/Jt. Director.
2. Your appointment is governed by the service conditions of UGC and Gov. of Maharashtra as well as service conditions of Shri Datta Shikshan Prasarak Mandal, Panutre.
3. You can not leave service in the middle of the term.
4. You will have to accept terms stated above in writing within 7 days after receipt of appointment order, otherwise your appointment automatically stand as cancelled.
5. Your appointment is for specific period and after expiry of the period stated above your service stand automatically terminated without notice to you.

Place: Kale, Tal-Panhala.

Date : 07.07.2019

Copy to :

The Principal,  
Vitthalrao Patil Mahavidyalaya, Kale

The President

**TRUE COPY**

Shri Datta Shikshan

**PRINCIPAL**  
M. H. Saini Mahavidyalaya, Panutre  
Tal. Gaganbawada, Dist. Kolhapur.

2016-17



Date: 01-Feb-20

Employee ID: 2000780459

AKSHAY KRISHNAT KHOT  
MAHARASHTRA

**LETTER OF RELEASE AND ISSUE OF FRESH CONTRACT TERMS**

Dear AKSHAY KRISHNAT KHOT,

Further to our letter dated 21-Nov-17 at Quess Corp Limited, deputed at Client's office / Premises at their locations. We are pleased to extend your fixed term contract of employment on the following terms and conditions:

1. By accepting this fixed term contract of employment you hereby generally and completely release the company from any and all claims, liabilities and obligations, both known and unknown, that arise out of or are in any way related to events, acts, conduct, or omissions occurring prior to or on the date of this Agreement.
  - a. arising out of or related to employment or the termination with Employer;
  - b. related to compensation or benefits from the Employer, including: salary, bonuses, commissions, vacation pay, expense reimbursements, severance pay, fringe benefits, stock, stock options, or any other ownership interests.
  - c. for breach of contract, wrongful termination, and breach of the implied covenant of good faith and fair;
  - d. all tort claims, including claims for fraud, defamation, emotional distress, and discharge in violation of public policy.

This Release covers all claims and causes of action whether known or unknown, whether accruing now or in the future.

2. Your contract has been extended till 31-Dec-20 by the concerned department notwithstanding this in the event of the project/work/deputation for which you are being employed comes to an end before the aforementioned period; this Contract shall be co-terminus with the project/work.
3. Notwithstanding anything above, depending upon the aforementioned project/work/deputation, the company reserves it's right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In the event, the company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment, you shall be governed by such terms and conditions as may be indicated there in. Your assignment/deputation will be anywhere in India depending upon your qualification and experience and needs of Quess Corp Limited customers at various locations.

*IKYA Confidential*  
This is a system generated letter

QUEST Corp Limited (Formerly IKYA Human Capital Solutions)  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quesscorp.com> | Tel: 080-208-9900

13



PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.

TRUE COPY

PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.



2016-17

# POLSON LTD

Manufacturers of exporters of eco friendly natural extracts of leather chemicals etc

Ref: Confirmation letter

Dated: February 1, 2020

Mr. Suraj Sadashiv Lohar

AP Sangrul, Tal - Kurveer

District Kolhapur-416526

Contact No. 91-8411903723

E-mail ID surajlohar8899@gmail.com

Dear Mr. Suraj S. Lohar

## Re: Confirmation as Shift Chemist

We have pleasure in confirming your appointment in our Company as **Shift Chemist** effective Saturday 1<sup>st</sup> February 2020. The terms of your appointment will be as follows

### 1. TYPE OF APPOINTMENT

- a) Your position and designation shall be that of **Shift Chemist** reporting to the **Managing Director**. This reporting structure could be changed in future.
- b) You shall devote your whole time and attention to the business of the company and shall perform all services as shall from time to time be delegated to you and will also undertake to the best of your abilities to promote the interest and welfare of the Company and to conform and comply with the directions and regulations of the company and all such orders and directions as may from time to time be given to you.
- c) However, in the case of willful neglect of duty, which is prejudicial to the company, your services can be terminated without notice with immediate effect.
- d) By accepting this letter of appointment, you have agreed not to accept an assignment part time or full time or employment directly or indirectly or employment or on consultation basis from any company / individual entity without written approval from the undersigned.



PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.

TRUE COPY

2018-18



# POLSON LTD

Manufacturers & exporters of various grades of leather chemicals since 1956

Ref: Confirmation letter  
Dated: February 1, 2020

Mr. Vikrant Vilas Khade  
A/P Sangul, Tal. Karveer  
District Kolhapur - 416204  
Contact No. - 91-8698051518  
E-mail ID - vikrantkhade01@gmail.com

Dear Mr. Vikrant Khade

## Re: Confirmation as Shift Chemist

We have pleasure in confirming your appointment in our Company as Shift Chemist effective Saturday, 1 February 2020. The terms of your appointment will be as follows:

### 1. TYPE OF APPOINTMENT

- a) Your position and designation shall be that of Shift Chemist reporting to the Managing Director. This reporting structure could be changed in future.
- b) You shall devote your whole time and attention to the business of the company and shall perform all services as shall from time to time be delegated to you and will also undertake to the best of your abilities to promote the interest and welfare of the Company and to conform and comply with the directions and regulations of the company and all such orders and directions as may from time to time be given to you.
- c) However, in the case of willful neglect of duty, which is prejudicial to the company, your services can be terminated without notice with immediate effect.
- d) By accepting this letter of appointment, you have agreed not to accept any assignment part time or full time or employment directly or indirectly on employment or on consultation basis from any company / Individual entity without written approval from the undersigned.

**TRUE COPY**



M. H. Shinde  
Principal  
M. H. Shinde Mahavidyalaya, Talang  
Tal. Gaganavada, Dist. Kolhapur.



**SAPTRISHI SEWAT**  
"Serve to Conserve"

CIN: U74999MH2017PTC301757  
MSME No.: MH33D0042976

Ref. No. SSPL/HR/APL/19-20/0008

Date: 16.05.2019

To,

Mr. NIRANJAN NAMDEV TENDULKAR,  
AT/ POST - CHINCHAWADE, TAL. - KARVEER,  
DIST - KOLHAPUR, MAHARASHTRA - 416204.  
E-mail: [niranjantadulkar@gmail.com](mailto:niranjantadulkar@gmail.com)

**APPOINTMENT LETTER**

Dear Mr. Niranjan Tendulkar,

This is in reference to your offer letter dated 29/04/2019 and your joining as of 12/05/2019 as a "Trainee ETP Chemist (Operation & Maintenance)". This appointment is based on the following terms & Conditions.

Your Grade is S.

1. This letter of appointment would be effective from the day of your assuming duties at our Site Office- DMC, ETP Roha, Dhatav MIDC, ROHA, DIST- RAIGAD, MAHARASHTRA, which in your case is 12/05/2019.
2. Your present place of posting will be at Site Office- DMC, ETP Roha, CTP, RAIGAD. However, you will be liable to be transferred to any unit of the Company or its associates anywhere in India. You may also be required to work in any sister or associate concerns without any extra allowance or benefits for which you will have no objection. You can also be transferred to any unit or site which the Management may set up or be setting up in future anywhere in India.
3. You will be required to work 8 hours in a day in 3 shifts rotationally (any shift) or 9.00 am to 5.00 pm in general shift for 6 days of week. You may also be required to work beyond working hours as and when the need arise. The Overtime (OT) is allowed to you and remuneration of OT is paid to you as per company standard practise.
4. You are entitled for leave of 21 working days per annum after completion of probation period of 6 months. The leave must be sanctioned prior to going on leave.
5. Official holidays declared by the company (when in the office) and holidays observed at project/site office (when on site) will be considered as paid holidays to you.
6. Your CTC will Rs. 14,000/- (Rupees Fourteen Thousands Only) per month. The details are as per enclosed Annexure - A. Apart from salary you will get company Accommodation (Combined).
7. Your remuneration is as consolidated salary and is subject to Tax as per Income Tax Rules. No other benefits, statutory or otherwise are covered under this terms and condition.

**TRUE COPY**

*(Signature)*

M. H. Shinde, **NICIPAL**

M. H. Shinde, Mahavidyalaya, Tisangi  
Tal. Gaganavada, Dist. Kolhapur.



**SAPTRISHI SEWAT PVT. LTD.**

House No. 1028/0001, Flat No. 804, A Wing, Shiv Shakti Apartment, Sector-4A, Keshavnagar, Shivajinagar, Kolhapur, Maharashtra - 400709.  
At/Post: Kotoli (Manewadi), Tal. Ranhala, Dist. Kolhapur, Maharashtra - 416230.

2016-17



# Raichem Medicare Pvt. Limited

**100% EXPORT ORIENTED UNIT**

**Manufacturers and Exporters of Bulk Drugs**

H.O. & Works : Plot No. 24, 25, 26 & 26 'P', Raichur Industrial Growth Centre,  
CHICKSUGUR - 584 134, Raichur Dist. Karnataka (INDIA)

Phone : +91-8532-236778, Fax : +918532-235876

E-mail : [Info@raichemmedicare.com](mailto:Info@raichemmedicare.com)

Website : [www.raichemmedicare.com](http://www.raichemmedicare.com)

CIN : U24232KA2009PTC049999

To,  
Ms. Kavare Sonal Snajay,  
D/o. Kavare Madhuri Sonal,  
Malharpeth - Post,  
Panhala - Taluka,  
Kolhapur - Dist.  
Maharashtra - 415508,  
Phone No: 8788262620.

Date: 20.05.2019

### Sub:- Offer of Employment

This has reference to your application for employment in our company and the subsequent interview had with us. We are pleased to offer you an employment with our organization as Trainee in Quality Control, Department at Raichem Medicare (P) Ltd., based at Raichur, Karnataka.

Please note that this is an offer letter. The company's standard appointment letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company, shall be binding on you.

You are requested to join us latest by Dt. 01.06.2019 failing which this offer of employment stands withdrawn. Kindly also confirm your exact Dt. of joining at least 7 days prior to your joining the organization.

You are required to submit the following documents at the time of joining:

1. Copy of Offer letter
2. Photocopy of PAN Card and AADHAR card,
3. Passport size Photos - 03.
4. Photocopy of your education certificates from SSLC onwards. Along with original documents For Verification
5. Pre-employment medical fitness certificates should be obtained from Register Medical Officer as per details given.
6. Copy of resignation, relieving letter of previous employer.
7. Last four months' salary slip, salary certificate & Bank Statement with seal as applicable.
8. Provisional income and tax deducted at source certificate from the previous employer, as applicable.
9. On joining day bring all of your original education and employment documents for verification.
10. SBI Bank account for salary Depositing.
11. This offer letter is issued to you on the basis of documents submitted at the time of interview, if found manipulated or fake at any time, your offer letter will be canceled or terminated.
12. You have to work for a period of minimum 2 years as agreement with management otherwise penalized as per company norms.

Kindly confirm your acceptance of this letter.

We heartily welcome you to Raichem Medicare Family.

For Raichem Medicare (P) Ltd.

Authorized Signatory

**TRUE COPY**

PRINCIPAL

M. H. Shinde Manavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.

17

201-10  
TMPCON102049562

Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1. Name and Registered Address of Establishment : EMCURE PHARMACEUTICALS LIMITED (EGG202700264)  
with Telephone no. & E-mail address : Plot I & II, I.T. B.T. Park-Phase II, MID.C.,  
Pune/Puna, Maharashtra  
: 020-39821300  
: N/A
2. (a) Name of Apprentice (Block Letters) : SUJIT SARJERAV PATIL (A992669988)  
(b) Father's/Mother's /Spouse's Name : Sarjerv Patil
3. Address of apprentice : Main Road, Gothe, Sida, Kolhapur, Maharashtra,  
410205, Kolhapur, Kolhapur, Maharashtra
4. Gender : Male
5. Date of Birth : 26-08-1995
6. (a) Whether belongs to SC/ST/OBC/PwD/Minority : No  
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Sc
8. (a) Category of Apprenticeship : Optional  
(b) Name of the trade for which Apprentice is training : Machine Operator
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No  
(b) If Basic Training is exempt - reason for exemption :  
(i) Name of the Course : Graduate  
(ii) Duration of Training/Course : N/A  
(iii) Name of the Institute : Shriya University Kolhapur  
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 4088 Hours  
(a) Duration of Basic Training : N/A  
Period of Basic Training : N/A  
(b) Duration of On-the-Job Training : 4088 Hours  
Period of On-the-Job Training : From 20-10-2020 to 22-08-2022
11. Apprenticeship Training Location : Hingawadi, Pune  
(a) Name and address of facility where Basic Training is to be provided : N/A  
(b) Name and address of the facility where On-the-Job Training is to be provided : EMCURE PHARMACEUTICALS LIMITED  
Hingawadi, Pune  
Pune  
Maharashtra
12. (a) Date of execution of contract : N/A  
(b) Age of Apprentice on the date of execution of contract : 25 years, 1 month and 5 days
13. Is the establishment opting for benefits under NAPS? : Yes  
\*If yes, Annexure 2 to this contract will also be applicable
14. Monthly stipend amount :  
(a) During 1st year of training  
(b) During 2nd year of training



**TRUE COPY**

**PRINCIPAL**

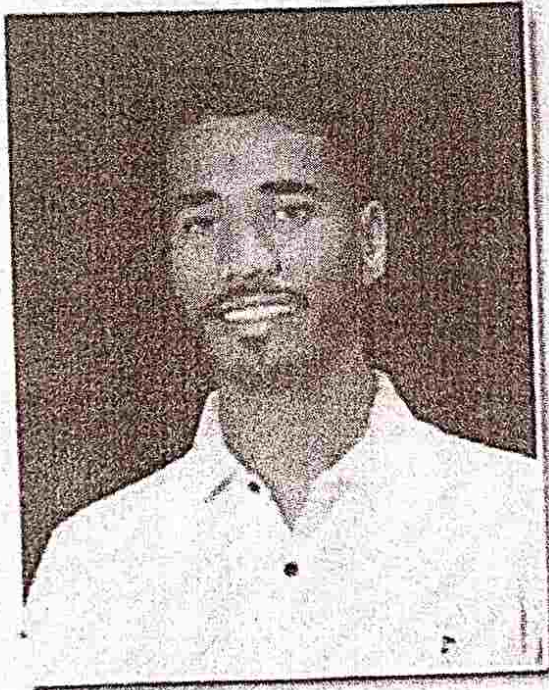
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur  
Tal. Gaganbavada, Dist. Kolhapur.





**DESAI  
PATHOLOGY  
LABORATORY**

1166, E Ward, Takala, Sykes Extension, Kolhapur.  
Ph. 0231 - 2536668. Mo. 8380060536



**Maruti L. Ghatage**

Designation - : Phlebotomist

**TRUE COPY**

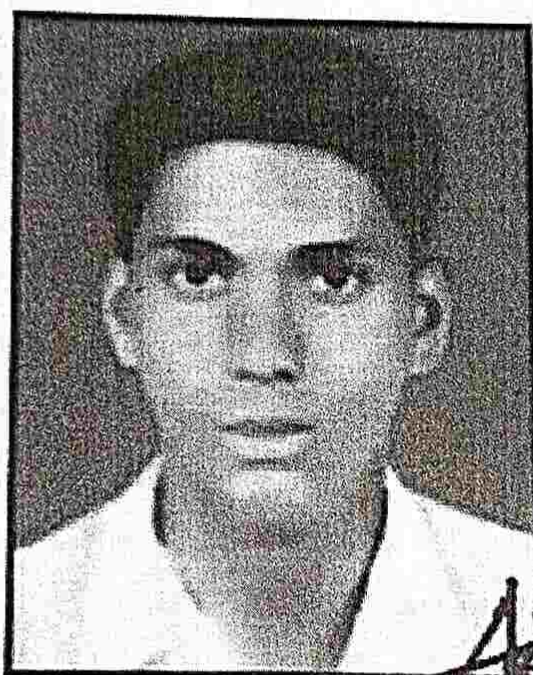
  
**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.

Dr. Sheetal S. Desai  
Reg. No. 029462 M.D. (Path)  
Desai Pathology Laboratory  
1166 A, 'E' Ward, Takala Chowk,  
Sykes Extension, Kolhapur.

S. 201  
4

Shri Acharayaratna Deshbhooshan  
Shikshan Prasarak Mandal's  
**MAHAVIR MAHAVIDYALAYA**  
Kolhapur



*[Handwritten signature]*

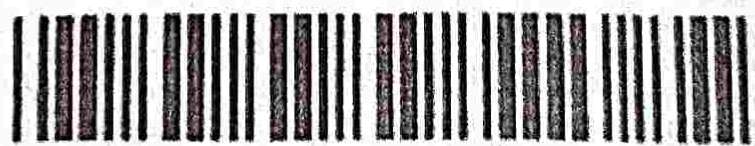
Principa

**Shri. Vishal Shivaji Sutar**

B.Sc. (Chemistry)

Laboratory Assistant

Department of Botany & Zoology



TRUE COPY

*[Handwritten signature]*  
PRINCIPAL

M. H. Shinde Mahavidyalaya,  
Tal. Gaganbavada, Dist. Kolhapur



॥ Sheelan Param Bhoooshan ॥  
Shri Acharyaratra Deshbhooshan Shikshan Prasarak Mandal's

**MAHAVIR MAHAVIDYALAYA**  
**NAAC ACCREDITATION "A"**

(Arts, Commerce, Science & Education)

Affiliated to Shivaji University, Kolhapur

7/E, Bhausingji Road, Near New Palace, Kolhapur - 416 003.

Ph. : 0231-2651830 (OIT), 0231-2680112

Website :- [www.mahavircollege.org](http://www.mahavircollege.org) \* E-Mail : [mahavircollege@ynhoo.edu](mailto:mahavircollege@ynhoo.edu)

F. Lakhade, M.A., M.Phil., Ph.D.  
Principal

Ref. No. : MMK/1310/2018-19  
Date :- 29/04/2019

अनुभव प्रमाणपत्र

प्रमाणित करणेत येते की, श्री. सुतार विशाल शिवाजी हे आमच्या महाविद्यालयात  
स्ती. विभागाकडे इयोजनाला तहाय्यक चा पदावर दिनांक 23/03/2019 पासून  
अखेर कोबरात आहोत. त्यांनी नियुक्ती ही ताल्लुका स्वकामानी आहे.  
नदरचे प्रमाणपत्र श्री. सुतार विशाल शिवाजी चांचे मागणी अर्जावरून देणेत येत



*(Signature)*  
प्रिन्सिपल  
कोबरात

महावीर महाविद्यालय  
कोल्हापूर

**TRUE COPY**

*(Signature)*  
**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur



# विद्युत मंडळ कामगार स्वयंरोजगार शिकाऊ उमेदवार सहकारी संस्था मर्यादित, कोल्हापूर.

'स्ट्रोक' २६०/१, ई. तारावाडी पार्क, कोल्हापूर - ४१६ ००३. ☎ : (०२३१)२६५२०३९.  
FAX No. AABTV0199H • Service Tax No. AABTV0199HSD001 • मोबाईल : ९४०३९१७१६२.

धनंजय रा. क्वारे  
हेड्डी  
मो ७२७६०००२५९

सुमनाथ के. लाड  
रहा. प्रेरमाण  
मो ९७६५८७६२४७

शिवानंद द. आहरेवाडी  
प्रेमराम  
मो ९४२३८२५३५७

श्री. हिंदुराम तु. पाटील (कर्मचारी)  
संस्थापक व मार्गदर्शक  
मो ९९२२२०३३३४

जावळ उमाळ : १५/०५/२०१७  
प्रति

दिनांक : १२/०५/२०१६

ना. उपकार्यकारी अभियंता,  
म.रा.वि.वि.कंपनी मर्या.,  
उपविभाग- काठ

विषय:- बाह्यस्तोत्र कर्मचारी हजर करून घेणेबाबत...  
संदर्भ:- लिमिटेडच्या कर्मचाऱ्यांचा कूलनेप्रमाणे

महोदय,

उपरोक्त संदर्भित विषयास अनुसरून दिनांक १५.०५.२०१७ पासून खालील प्रमाणे बाह्यस्तोत्र कर्मचारी कामावर हजर रहावेसाठी पाठवित आहेत.

अ.क्र.	कर्मचार्याचे नाव	शेरा
१.	श्री. दिपक शिवशंकर ठेंकार	शेरा
२.	श्री. मोडुकाळी	शाखा कार्यवाहक

वरील प्रमाणे २ बाह्यस्तोत्र कर्मचार्यांना कामावर हजर करून घेऊन सत्येस सहकार्य करावे, ही विनंती.

उप.कार्य. रूढे, न. रा. वि. वि. सं. मर्या.  
जावळ क्र. ११७३  
दिनांक २२-MAY-2017

विद्युत मंडळ कामगार स्वयंरोजगार शिकाऊ  
उमेदवार सहकारी संस्था मर्यादित, कोल्हापूर

TRUE COPY

PRINCIPAL

Shinde Mahavidyalaya, Tisangi  
Naganbavada, Dist. Kolhapur.



22/12/17

भा. आरोग्य अधिकारी / वैद्यकीय अधिकारी

प्राथमिक आरोग्य केंद्र / ग्रामीण रुग्णालय

कळे

जिल्हा पन्हाळा

जिल्हा कोल्हापूर

संदर्भ :- Outsourcing of Laboratory services साठी प्रस्तावना

विषय :- आरोग्य सत्येनधने Phlebotomist सेवा उपलब्ध करून देणेबाबत

ना. महोदय,

आपलात राबितय कळविण्यात येते की आमचे कार्ये आपले प्राथमिक आरोग्य केंद्रात  
संयोजित करून घ्यावेत/श्री/श्रीमती/श्री/श्रीमती **श्वेता विक्रम राजवडीन** यांना  
Phlebotomist ची सेवा प्रदान करण्याबाबत दिनांक 22/12/17 रोजी आपला प्रस्ताव मांडून देत आहे.

आपलात तत्र विनवी करण्यात येते की, सदरील Phlebotomist सेवा आपले प्राथमिक आरोग्य केंद्रात / ग्रामीण रुग्णालयात जागा उपलब्ध करून द्यावी.

**HLL Lifecare Limited**  
(A Government of India Enterprise)  
J.P. Arcade, 3<sup>rd</sup> Floor, Near Vegetable Market,  
GADHINGLAJ - 416502  
HLL Lifecare Limited

*(Signature)*  
वैद्यकीय अधिकारी  
प्राथमिक आरोग्य केंद्र, कळे ता. पन्हाळा.

*(Signature)*  
जिल्हा आरोग्य अधिकारी  
भा. श्री. तुषार. अ. पाटिल



TRUE COPY

*(Signature)*  
PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisan  
Tal. Gaganbavada, Dist. Kolhapur.

# OFFER OF APPOINTMENT



LUPIN

Mr. Swapnil Khanvilkar,

Main Road, Margewadi, Mandukall, Gaganbawada, Margewadi, Kolhapur, Maharashtra - 416206

Dear Mr. Swapnil Khanvilkar,

Congratulations on your appointment! We welcome you to Lupin - An innovation led transnational pharmaceutical company and wish you a long and meaningful career with us.

- LOCATION & DATE OF JOINING:** You would be based at Goa. You would be required to join as early as possible but not later than **14/11/18**. If you do not join your duty on the said date, this Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us.
- DESIGNATION & GRADE:** You would be designated as **Trainee Associate- Production in Grade Tr.**
- COMPENSATION & BENEFITS:** The detailed breakup of your Compensation Structure and other company benefits applicable to your grade is enclosed.
- PROBATION PERIOD:** You will be on probation for a period of Twelve months from the date of your appointment. If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.
- NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this contract by giving 30 Days notice during the probation and 60 Days on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
- LEAVE:** You will be eligible for 30 working days of Leave in a year.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.


This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination.

Please note that failure to clear any one of the above will lead to the Immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,  
For Lupin Limited

  
Krishnendu Munda  
Senior Manager - HR

  
PRINCIPAL  
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.


I agree to accept employment on the terms and conditions mentioned above letter. I shall be reporting for duty on

**14 Nov. 2018**

Signature: 



**TRUE COPY**

  
PRINCIPAL  
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.

Compensation and Benefit Sheet


Name: Swapnil Khanvilkar  
 Grade: Tr.  
 Designation: Trainee Associate  
 Date of joining: 10-Nov-18  
 Department: Production



Sl. No.	Grade	Lupin Limited.	
		PM	PA
A - Monthly	Basic	10,000	100,000
	HRA	500	6,000
	Adhoc	700	8,400
	<b>Subtotal</b>	<b>11,200</b>	<b>134,400</b>
B - Retirals	Provident Fund (12% of Basic)		14,400
	ESIC (4.75%)		5,384
	Gratuity (4.81% of Basic)		5,772
	<b>Subtotal</b>		<b>26,556</b>
	Bonus/ Exgratia		24,000
A+B	<b>Grand Total</b>		<b>184,956</b>

Pt a.) Over and above this, you shall also be entitled to:

1. **Medical Policy:** This policy covers self, parents, spouse and 2 children. This policy is subject to a limit of Rs. 1,25,000/- as defined by the policy.
2. **Group Accident Insurance Policy:** The insurance coverage for this grade is Rs. 10,00,000/- as per Company Policy.
3. **Group Term Life Insurance Scheme:** The insurance coverage for this grade is Rs. 6,00,000/- as per Company Policy.

  
 Krishnendu Munda  
 Senior Manager - Human Resource

  
 Received and Accepted  
 Swapnil Khanvilkar

**PRINCIPAL**  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbavada, Dist. Kolhapur.



**TRUE COPY**

  
**PRINCIPAL**  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbavada, Dist. Kolhapur.

24

2017-18



MEDLEY HOUSE, D-2, MIDC AREA, 16th ROAD, ANDHERI (E),  
MUMBAI - 400 093. TEL. : 3088 7777 □ FAX : 91 - 22 - 2820 4453  
CABLE : "TREATWEL" □ E-mail : medpharm@bom2.vsnl.net.in

**medley**  
pharmaceuticals ltd.

11.03.2020

**Mr. Navnath Vishwas desai**  
**Kolhapur (Osteokare)**

Dear Mr. Desai,

**Sub: Invitation for attending 'Final Interview and Basic Learning Program' at Mumbai**

With reference to your Interview for the position of "Territory Manager" based at Kolhapur HQ, you are Invited to attend final interview at Mumbai on 16.03.2020 at 9:00 am as per the given below address:

**Medley House,**  
D-2, MIDC Area, 16th Road, Andheri (E),  
Mumbai - 400 093, Tel. No. 022-68757575  
Contact Person Mr. Santosh Patole - DGM - Field HR

On clearing of final interview process, you shall undergo 11 days Basic Learning program from 17.03.2020 to 28.03.2020 (9.00 am - 6.00 pm) at Medley H.O.

Your stay arrangement will be done at our end at the below mention address:

**Ashok Deluxe Apartments,**  
Ashok Nagar Bldg. 3, Off Military Road,  
Marol, Andheri (East) Mumbai - 400 072  
(Phone No: 22206829).

You will be reimbursed up to 3rd A/c Train ("Tatkal" may also be reimbursed) fare for your journey to Mumbai by providing original tickets. Further your boarding/lodging will be borne by the company for the above said duration.

The final appointment letter will be given to you after submitting following original testimonials (returnable) with photo copies:

1. last 3 months Salary slip/Bank Statement, appointment letter or latest increment/appraisal/confirmation letter with recent salary breakup of current Company (in case of experienced candidates)
2. Photocopy of PAN card (4 Copy) and Aadhar Card (4Copy), if Pan Card is not available then address proof is required such as driving license /Passport/Ration Card and Age Proof.
3. SSC/HSC - Mark sheet and Degree certificates
4. Acceptance of resignation/relieving letter of previous employer
5. Passport size photo (2 copies),

Kindly confirm your acceptance.

With best wishes,

Yours sincerely,  
For Medley Pharmaceuticals Ltd.,

**Surinder Pal Singh**  
AVP- Sales & Marketing

**PRINCIPAL**  
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.

**PRINCIPAL**  
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.



I Accept: \_\_\_\_\_  
(Signature & Name)

**TRUE COPY**

**PRINCIPAL**

**M. H. Shinde Mahavidyalaya, Tisangi**  
**Tal. Gaganbawada, Dist. Kolhapur.**





Annexure - A

Name	Anandha Raju Rao Kulkarni	
Designation	Senior Analyst	
Department	Accounts	
Gross Salary		Deduction
Basic	10000	PF
HRA	1000	ESI
Conveyance	500	
Education Allowance		
Medical		
Attendance Incentive		
Gross Salary	11000	
Statutory Bonus	437	
Leave (PL)	500	Total Deduction
Gross Earnings (A)	11437	Net In Hand
		10000

For office use only

Company PF Contribution	1000
Company ESI Contribution	543
Total (B)	1543
CTC (A+B)	13000

Additional Benefits

Accident Policy	Coverage of Rs. 10 Lakhs
Gratuity	Applicable after 5 years

Employee Sign

*[Signature]*  
**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.

*[Signature]*  
Authorized Signatory

Wellness Forever Medicare Pvt. Ltd.

**TRUE COPY**



M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.

Registered Office:  
12, Lahar Bros. Mansion,  
Dr. E. Borges Marg,  
Opp. KEM Hospital, Parel,  
Mumbai - 400 012 (KOLK)  
Tel: +91-22-4068 0707

Corporate Office:  
Floor Wing 'A', Empire Plaza,  
Park, LBS Marg, Vashi West,  
Mumbai - 400 055.  
Tel: 22-4334 1717

# Wellness Forever!

CHEMISTS & DIETITIAN STORE

Health is the most precious asset we have. It is the foundation of our well-being and the key to a successful life. Wellness Forever! is committed to providing you with the highest quality products and services to help you achieve your health goals. Our team of experts is dedicated to helping you understand your health and make informed decisions about your care. We offer a wide range of products, including vitamins, minerals, and natural supplements, all sourced from the finest ingredients. Our dietitians provide personalized nutrition plans to help you eat healthy and live well. We also offer a variety of services, including health consultations, health screenings, and health coaching. At Wellness Forever!, we believe that everyone deserves the best possible health. We are committed to providing you with the support and resources you need to live a healthy, active life. Contact us today to learn more about our services and products.

Wellness Forever! Medicare Pvt. Ltd. is a leading provider of health insurance products. We offer a variety of health insurance plans to meet your needs. Our plans provide comprehensive coverage for hospitalization, medical treatments, and more. We also offer a range of services, including health check-ups, health screenings, and health coaching. At Wellness Forever!, we believe that everyone deserves the best possible health. We are committed to providing you with the support and resources you need to live a healthy, active life. Contact us today to learn more about our services and products.

*Handwritten signature*

**PRINCIPAL**  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbawada, Dist. Kolhapur.

**Wellness Forever Medicare Pvt. Ltd.**

CIN: U24239MH2002PTC174556

Corporate Office  
 Plot No. 12, Sector 10, Gurgaon  
 Haryana - 122002  
 Tel: +91-122-4066 0767

**TRUE COPY**  
 PRINCIPAL



Registered Office:  
 12, Laher Bldg. Mansion  
 Dr. E. Borges Marg.  
 Opp. KEM Hospital, Parel (E)  
 Mumbai - 400 012 INDIA  
 Tel: +91-22-4066 0767

# Wellness Forever

**CHEMISTS** W. LIFELINE 1984

Date: 17/04/19

Mr. Anilshree Rajendra Nath  
 Add: At Ganga Tal Gaganbada Dist. Kolhapur 416007

- As telecast vide advertisement and the subsequent interview you had with us and we are pleased to offer you the following terms and conditions:
1. The company is in USA.
  2. Your salary is based on basic.
  3. Employees of your CTC package per month shall be INR 13000/- the cover of all all insurance and statutory benefits. The breakup of the salary is attached herewith for your reference.
  4. **Annual Increment:** You will be considered to the post annual increment 7% subject to the condition of good service. The annual increment will not be automatic and will be given at the discretion of the management. The increment shall be paid upon the post increment salary with effect from the date of appointment and the increment shall be extended or discontinued at the discretion of the management. Unlike confirmation, the increment will be decided to encourage or prohibit as per the company policy. It may be extended or reduced as the case may be. Your services will, however, be liable to be terminated without assigning any reasons till you are expressly confirmed in writing with the management.
  5. **Confirmation:** It is to be clearly understood and confirmed that you are appointed on a probationary basis for the period of 3 months from the date of appointment and the probation period will be extended or discontinued at the discretion of the management. Unlike confirmation, the increment will be decided to encourage or prohibit as per the company policy. It may be extended or reduced as the case may be. Your services will, however, be liable to be terminated without assigning any reasons till you are expressly confirmed in writing with the management.
  6. **Confirmation:** On confirmation, the continuity of your services will be calculated from the date of joining including the probation period for the purpose of calculation of PF, although the same will not be granted till the end of the probationary period.
  7. **Termination of Employment:** A) During the probationary period your services are liable to be terminated by 24 hours' notice without assigning any reasons. B) After confirmation, you shall be liable to be terminated on immediate notice, pay on value date has to be given at least 15 days in advance from services.
  8. **Transfer / Secondment:** You will be required to work for any two child or subsidiary company or a division or a branch or other full time or part time and to work for the company or its any subsidiary or subsidiary company as directed by the management. Also your services are liable to be transferred without any additional benefits or facilities from Mumbai to any of our branch offices which may be existing at the time of your appointment or may come into existence later.

Travel: You shall be governed by the rules of the company in force.

**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbawada, Dist. Kolhapur.

## Wellness Forever Medicare Pvt. Ltd.

CIN : U24239MH2006PTC178650

**TRUE COPY**

M. H. Shinde Mahavidyalaya  
 Tal. Gaganbawada, Dist. Kolhapur

**PRINCIPAL**  
 M. H. Shinde Mahavidyalaya, Tisangi  
 Tal. Gaganbawada, Dist. Kolhapur.



Registered Office :  
 12, Laher Brus. Mansion,  
 Dr. L. Borges Marg,  
 Opp. KEM Hospital, Parel (E),  
 Mumbai - 400 012, INDIA  
 Tel. +91-22-4066 0707

Corporate Office :  
 T. Laxmi, Wani A, Laxmi Plaza  
 1, P. No. 1, 25 Marg, Vikram Vihar,  
 Mumbai - 400 022  
 Tel. +91-22-4234 1717

2017-18

CN092006843

Model Contract of Apprenticeship Training for Major/Minor Apprentices

1. Name and Registered Address of Establishment

EMCURE PHARMACEUTICALS LIMITED (E06202700284)

with Telephone no. & E-mail address

Plot I & II, J.T.B.T/ Park- Phase II, M.I.D.C.,  
Pune/Pune, Maharashtra



: 020-39821300  
: N/A

2. (a) Name of Apprentice (Block Letters)  
(b) Father's/Mother's /Spouse's Name

: OMKAR ASHOK NARKAR (A0820252288)  
: Ashok

3. Address of apprentice

: Hanuman Galli, malharapeth, Malharpeth, Kolhapur,  
Kalo, Maharashtra 416205, Kolhapur, Kolhapur, Maharashtra

4. Gender

: Male

5. Date of Birth

: 11-08-1997

6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority  
(b) Name of the Category

: No  
: General

7. Educational Qualification (Highest)

: Graduate - B.Sc

8. (a) Category of Apprenticeship  
(b) Name of the trade for which Apprentice is training

: Optional  
: Packaging Assistant

9. (a) Whether Basic Training is to be provided as part of  
Apprenticeship

: No

(b) If Basic Training is exempt - reason for exemption

(i) Name of the Course

: Graduate

(ii) Duration of Training/Course

: N/A

(iii) Name of the Institute

: BSC

(iv) Name of the Sector Skill Council (if applicable)

: N/A

10. Apprenticeship Training duration (Total)

: 2104 Hours

(a) Duration of Basic Training

: N/A

Period of Basic Training

: N/A

(b) Duration of On-the-Job Training

: 2104 Hours

Period of On-the-Job Training

: From 07-09-2020 to 06-08-2021

11. Apprenticeship Training Location

: Hinjawadi, Pune

(a) Name and address of facility where Basic Training is  
to be provided

: N/A

(b) Name and address of the facility where On-the-Job  
Training is to be provided

: EMCURE PHARMACEUTICALS LIMITED

Hinjawadi, Pune

Pune

Maharashtra

12. (a) Date of execution of contract

: 10-09-2020

(b) Age of Apprentice on the date of execution of contract

: 23 years, 0 months and 30 days

13. Is the establishment opting for benefits under NAPS??

: Yes

\*If yes, Annexure 2 to this contract will also be applicable

14. Monthly stipend amount

(a) During 1st year of training

: 12000

(b) During 2nd year of training

: N/A

PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur



AI QUAD CAMERA



निर्णय : (संस्था वृत्त) मनुष्य कार्यक्रम (आर वी फी) अंतर्गत ...

दस्तावेज :

दि. 05/नोव्हेंबर /2018. येथील सद्यःपक्षीय गावातील सर्व दुग्ध संस्थेच्या पदाधिकारी व कर्मचाऱ्यांची भिटीग घेवून आहार संतुलन कार्यक्रमा विषयी परिष्कार माहिती देवून घ्यावी. सदर कार्यक्रम यान्वये मासिक उपयुक्त असून, संस्थेच्या दुग्ध उत्पादकांच्या जनावरांच्या दुग्ध उत्पादनात अचूक संशोधन कार्ये घड्याळीत घेण्यात आले. तसेच दुग्धाच्या दिवसात जाड होवून भाकडकाळ होऊ लागला आहे. यामुळे दुग्ध उत्पादकांच्या अर्थसंपादन फायदा होणार आहे. यासाठी सदरचा कार्यक्रम आपल्या गावात यथोचितपणे घ्यावा. यासाठी उपयुक्त वेळ आहे. गावातील सर्व संस्थांनी सुचविलेल्या स्वयंसेवकांमधून यथोचित निवडलेल्या स्वयंसेवकांकडून आहार संतुलन कार्ये कमाचे काम करण्यास मंजुरी देण्यात येत आहे. तसेच या स्वयंसेवकास गांधी मार्फत दिल्या जाणाऱ्या माहितीच्या व स्वयंसेवकांची जबाबदारी वैयक्तिक संस्था घेत आहेत.

या कार्यक्रमासाठी संस्थेमार्फत श्री. **कु. कांजल दत्तप्रकाश पाटील** हुडदा-..... या स्वयंसेवकांची निवड केली आहे. या स्वयंसेवकाला काम देवून यथोचित माहिती देण्यास त्याची नुकसान झालेस अथवा स्वयंसेवक कामे घेऊन माहिती परत न करता निघून गेलेस अशा यथोचित टर्मविलेच्या नुकसानीची अथवा माहितीची रक्कम संघाकडे संस्थेच्या हाणाच्या दुग्ध विलासून कपात करून घेण्यास संस्थेची पूर्ण सहमती आहे. तसेच सदर काम करण्या वाचत संघ सदर स्वयंसेवका वगैरे जो कारा कोल न्यानीन अटी व शर्ती संस्थेस मान्य असून संस्थेवर त्या बंधनकारक राहिल.

संस्था वगैरे या वाचनीन कारा करायलाचे झाल्यास त्यावर संस्थेमार्फत यथोचित कामे घ्याव्यात. यांनी अधिकार देण्यात येत आहे.

मुद्रक : **कोडीयाम बाळकृष्ण पाटील**

अनुमोदक : **दही राजा डापडे**

संस्थेचा गोल शिक्का व वेअरमन सेक्रेटरी सही

डॉ. कांजल दत्तप्रकाश पाटील  
3-11-2018



**सेक्रेटरी**  
श्री स्वयंमू ईश्वर सह. दुग्ध व्याव. संस्था  
मर्वा, मांडकली, ता. गणनावडा, जि. कोल्हापूर.

**वेअरमन**

TRUE COPY

PRINCIPAL

M. H. Shinde Mahavidyalaya, Tal. Gaganbavada, Dist. Kolhapur

5.2.1  
4

कोल्हापूर जिल्हा सहकारी दूध उत्पादक संघ लि., कोल्हापूर  
गोकुळ प्रकल्प : प्लॉट नं. बी-१ एम.आय.डी.सी., गोकुळ शिरगांव  
जा. नं. कोदूरं. / आस्था. / ६६४५ / १९-२० दि. ०३/०८/२०१९



प्रति,

नांव : उल्हास वसंत पाटील

हुद्दा : मार्केटींग सुपरवायझर

विभाग : मार्केटींग (पुणे शाखा)

कोड नं. : ३२१४

**नोकरीत कायम केलेला हुकूम.**

१) आपण संघाचे मार्केटींग (पुणे शाखा) येथे मार्केटींग सुपरवायझर म्हणून आजमितीस प्रवेशन कालावधीवर काम करित आहात. आपणास कळविणेत येते कि, संचालक मंडळाचे दिनांक १६/७/२०१९ इ. रोजीच्या समेत आपला संघाकडील प्रवेशन कालावधी मधील सेवेचा विचार होऊन ठराव क्र. ६ (अ) अन्वये कार्यलयीन कामकाजाच्या सोयीसाठी आपला प्रवेशन कालावधी दि. ५/७/२०१९ इ. पासून दि. ३१/७/२०१९ इ. अखेर वाढवून आपणास दिनांक १/८/२०१९ इ. पासून मार्केटींग सुपरवायझर या पदावर संघाचे सेवेत कायम करणेत येत आहे.

२) आपणास रु. २८६८-६३९३ या वेतनश्रेणीत व T1 या ग्रेडमध्ये खाली नमूद केलेप्रमाणे वेतन देणेत येईल.

१	पहिले वर्षे मूळवेतन	२११८
२	दुसरे वर्षे मूळवेतन	२४४७
३	तिसरे वर्षे मूळवेतन	२५५५
४	चौथे वर्षे मूळवेतन	२६७०
५	पाचवे वर्षे मूळवेतन	२७६५

३) आपणास दरमहा मूळवेतन रु. २११८/- अधिक नियमानुसार महागाई भत्ता, वैद्यकीय भत्ता, घरभाडे भत्ता, शैक्षणिक भत्ता, धुलाई भत्ता इ. भत्ते देणेत येतील.

४) महागाई भत्ता, हा संघ नियमानुसार देण्यात येत असून संघ नियमानुसार वेळोवेळी तो बदलास पात्र राहिल.

५) संघातील कायम कर्मचाऱ्यास लागू असणारे तसेच वेळोवेळी बदलणारे सर्व सेवा नियम व अटी आपणास लागू राहतील.

६) मुळ प्रवेशन वरील नेमणुक आदेशातील सर्व अटी व शर्ती ह्या या आदेशाचाच भाग समजणेत येतील.

कळावे,

  
कार्यकारी संचालक  
कोल्हापूर जिल्हा सहकारी दूध उत्पादक संघ लि., कोल्हापूर

प्रत,

१) संबंधित विभाग - मार्केटींग (पुणे शाखा)

२) व्यवस्थापक (वित्त)

३) आस्थापना.

४) डेअरी आस्थापना.

५) पर्सनल फाईल.

६) मा. फा.

**TRUE COPY**

**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisgaon  
Tal. Gaganbavada, Dist. Kolhapur

Ref: CHFES/HR/19-20/004

Date: - 17.07.2019

To,

Mr. Meghraj, Mahadax Power

Kolhapur - 416200

Maharashtra

Employee Code: 055

## APPOINTMENT LETTER

Dear Mr. Meghraj,

This has reference to your application and the subsequent discussions you had with us, on the following terms and conditions:

1. Position: You are being appointed as " Supervisor " - Trainee for Site w.e.f 24.06.2019
2. You will initially be based as per Site.
3. Your appointment is subject to your being medically fit at all times.
4. Compensation and Benefits: You will receive compensation per annum as per attached sheet (Annexure I). Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for paid leave and other such benefits in accordance with the Company's rules and regulations (during training period of six months you will not getting any paid holidays ).

The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.

TRUE COPY

  
PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisari  
Tal. Gaganbavada, Dist. Kolhapur.

CH Four Energy Solutions

Office No: 102 B L13, Jai Prasad, 5th Floor, Chhatra Mandir Chowk, Wankar Nagar, Pune - 411014.  
Pune, Maharashtra, India | Tel: +91 (20) 2600440 | Email: info@chfour.net  
Website: www.chfourenergysolutions.com | www.chfour.net

कोल्हापूर महानगरपालिका, कोल्हापूर CyberTech

नाव: शहाबी अगवेल वेण्णेकर

कंपनी: सायबरटेक सिस्टीमस एन्ड सॉफ्टवेअर लिमिटेड

हुदा: सर्वेक्षक

प्रकल्प: कोल्हापूर प्रॉपर्टी टॅक्स सर्वे



*(Handwritten signature)*

TRUE COPY

PRINCIPAL

महरी  
उप-आयुक्त(II), कोषतपा  
आणि नोडल ऑफिसर

M. J. Shinde Mahavidyalaya, Tisarai  
Tal. Gaganavada, Dist. Kolhapur

*(Handwritten signature)*  
सर्वेक्षक महा





# YASHASWI

NEEM Trainee Reg.No. : YAS75384

Date :- 24-Jul-2019

## NEEM TRAINEE CONTRACT LETTER

To,  
Mr. Kapil Kamble,  
At Mandur,  
Kolhapur, Maharashtra,  
India - 416206.

Dear Mr. Kapil,

With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in "Serum Institute Of India Pvt Ltd, Pune" subject to the following terms and conditions :

1. The Period of training shall be 24 months with start date 24-Jul-2019 and end date 23-Jul-2021.
2. You will be paid consolidated monthly stipend of Rs. 14,000 /-
3. It shall not be obligatory on the part of the Yashaswi as NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his / her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such the provisions of any law with respect to a labourer or work shall not apply to or in relation to you.
4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by Yashaswi as NEEM Facilitator.
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the Yashaswi as NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
8. The Contract of Training can be terminated without compensation payment to the NEEM Trainee -
  - i. If you secure gainful employment (on production of copy of the appointment letter) and
  - ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/ surgeon attached to any Government Hospital).
  - iii. Absent from on the job training for more than 3 days without permission.
  - iv. Any kind of disciplinary issue
  - v. Any activity which is against the company where you are getting on the job training or against Yashaswi as NEEM facilitator.

**TRUE COPY**

**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.

**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.



**YASHASWI ACADEMY FOR SKILLS**

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE - 411 004, MAHARASHTRA, INDIA.  
T: +91 20 6749 2727 | E: INFORMATION@YASHASWI.EDU.IN | W: WWW.YASHASWISKILLS.EDU.IN  
CIN: UB0903PN2014NPL151080



# YASHASWI

9. The contract for On the Job Training can be terminated by giving one month notice or one month stipend pay in lieu of notice to the NEEM trainee with or without reason.
10. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
11. As per NEEM notification amendment dated 15th June 2017 vide clause no. 15.1 the stipend shall be paid at par with the prescribed minimum wages for unskilled category & 15.2 Remuneration / Stipend shall be paid as a single consolidated amount and such payment will not attract any statutory deductions or payments applicable to regular employees i.e. PF/ESI etc., since the NEEM contract assures training and does not constitute employment.
12. Yashaswi as NEEM Facilitator will formulate a "Training Program" for the training NEEM Trainee and shall make suitable arrangements for facilitating the same.
13. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
14. The Stipend for a particular month shall be paid in time.

For Yashaswi Academy for Skills,


  
Authorized Signatory




Date :- 22-Jul-2019

## ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by Yashaswi as NEEM Facilitator or any guarantee of employment. I also undertake that I am pursuing my studies and I was never member of Provident Fund.

  
**PRINCIPAL**  
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.

  
Accepted & Agreed  
(Signature of Trainee)

Date :- 22-Jul-2019

**TRUE COPY**



  
**PRINCIPAL**  
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.

22

# दाक्षिण महाराष्ट्र शिक्षण मंडळ

बलान रोड, कॅम्प, बेळगांव - ५९० ००१

फोन : कॉलेज : २४२९०२२, २४२९०९०

संख्या क्र. : १५०/१०२०

दिनांक २२ JUN 2019

प्रति,  
मुख्याध्यापक,  
०५५ शिरोळी स्कूल, गुतली,  
ता. जि. बेळगांव.

विषय:- नोकरीवर हजर करून घेणे बाबत

आपणास कळविण्यात येते की, श्री/श्रीमती किशोरी थोरात

विज्ञान विभाग

सह - शिक्षक/ शिक्षिका

म्हणून दि. २५ जून २०१९ पासून २०.०४.२०२० पर्यंत

नेमणूक करण्यात आली आहे. तरी त्यांना हजर करून

जेजनासही तडव्यास कळवावे.

TRUE COPY

PRINCIPAL

M. H. Shirde Mahavidyalaya, Tisangi  
Tal. Gaganbawada, Dist. Kolhapur.

SECRETARY  
Dakshin Maharashtra  
Shikshan Mandal  
BELOAN



Jyothy labs

**Jyothy Labs Limited**  
Ujala house, Ramkrishna Mandir Road, Kondivita, Andheri (E)  
Mumbai- 400059

**Pay slip for the month of December 2019**

Employee Code : 10010134	Employee Name : <b>SHIELAKE SANTOSH MANAJI</b>		
DOJ : 15.11.2019	DOB : 16.03.1995		
PF No. : KR/15626/19906	Grade & Level : SUPERVISOR/ASST (11)		
UAN : 101160529413	Designation : MIA		
PAN No. : FMCPS8538G	Department : GT SALES		
Aadhar No. : 9755XXXX3165	Location : BHIWANDI SALES DEPOT		
ESIC No. :	Bank Name : ICICI BANK LIMITED		
Prev. Month Days : 0.00	Account No. : 0036XXXX7976		
Attendance Days : 29.00	LWP : 2.00	Leave : 0.00	OT : 0.00 Days
Leave Bal Info : EL : 0.00	CL : 0.00		CO : 0.00

Earnings	Current	YTD	Deductions	Current	YTD	Standard Salary Component
Basic Salary	14,032.00	22,032.00	Prof. Tax	200.00	400.00	Basic Salary 15,000.00
House Rent Allowance	7,016.00	11,016.00	PF Contribution	1,684.00	2,644.00	Special Allowance 3,145.00
Special Allowance	2,942.00	4,619.00	LWF	12.00		Gratuity 722.00
						Provident fund 1,800.00
						House Rent Allowance 7,500.00
<b>Total</b>	<b>23,990.00</b>	<b>37,667.00</b>	<b>Total</b>	<b>1,896.00</b>	<b>3,044.00</b>	<b>Month CTC 28,167.00</b>

Net Salary : 22,094.00

(In words) : Twenty Two Thousand Ninety Four Rupees

Company Contribution to:-			Sec 10 Exemption		Deduction under Chapter VIA			Income Tax Computation for Current FY	
Description	Current	YTD	Total Exemption	0.00	Particulars	Proposed	Actual		
Ex PF Contribution	515.00	809.00			Total	0.00	0.00	Gross Salary	109,712.00
Ex Pension Contr	1,169.00	1,835.00			Other Investments			Balance	109,712.00
Ex LWP Contr	36.00							Enpoint Tax (Prof Tax)	1,000.00
								Aggry Deduction	51,000.00
								Incum Under HD Salary	58,712.00
								Gross Total Income	58,712.00
								Agg of Chapter VI	7,696.00
								Total Income	51,020.00

**TRUE COPY**

**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur

Note : Gross salary is the total estimated payout to an employee in the financial year



**POLSON LTD**

*Manufacturers & exporters of eco friendly tannin extracts & leather chemicals since 1906*

**Ref: Confirmation letter**

**Dated: February 1, 2020**

**Mr. Vikrant Vilas Khade**

A/P Sangrul, Tal - Karveer

District Kolhapur 416204

Contact No. +91-8698051518

E-mail ID - vikrantkhade01@gmail.com

Dear Mr. Vikrant Khade

**Re: Confirmation as Shift Chemist**

We have pleasure in confirming your appointment in our Company as **Shift Chemist**, effective Saturday, 1<sup>st</sup> February 2020. The terms of your appointment will be as follows:

**I. TYPE OF APPOINTMENT**

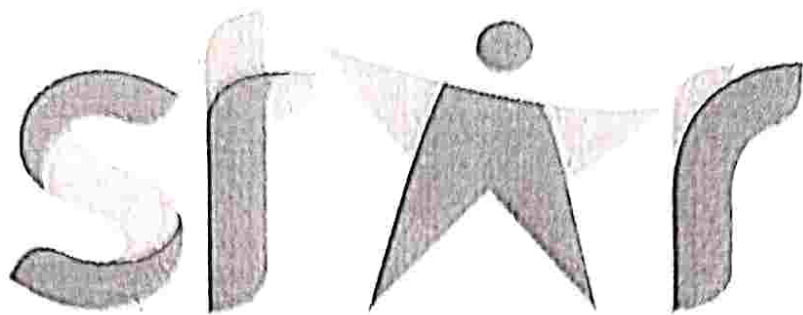
- a) Your position and designation shall be that of **Shift Chemist** reporting to the Managing Director. This reporting structure could be changed in future.
- b) You shall devote your whole time and attention to the business of the company and shall perform all services as shall from time to time be delegated to you and will also undertake to the best of your abilities to promote the interest and welfare of the Company and to conform and comply with the directions and regulations of the company and all such orders and directions as may from time to time be given to you.
- c) However, in the case of willful neglect of duty, which is prejudicial to the company, your services can be terminated without notice with immediate effect.
- d) By accepting this letter of appointment, you have agreed not to accept any assignment part time or full time or employment directly or indirectly on employment or on consultation basis from any company / Individual / entity without written approval from the undersigned.

**TRUE COPY**

**PRINCIPAL**

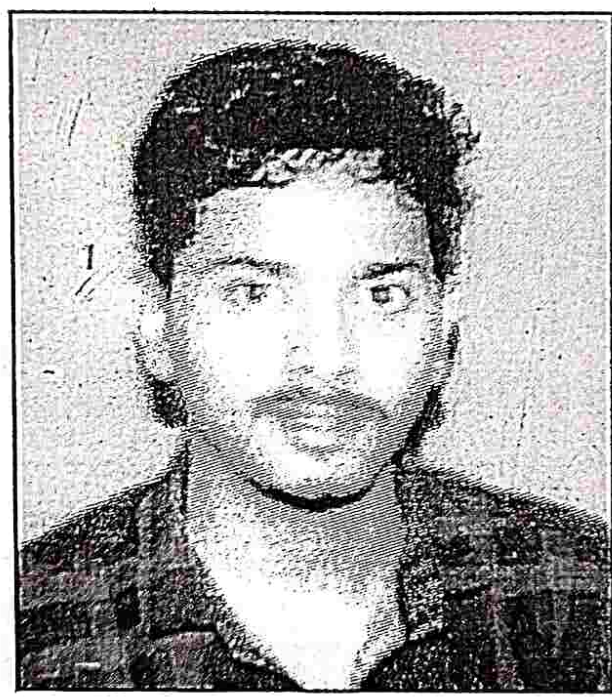
**M. H. Shinde Mahavidyalaya, Tisar gi  
Tal. Gaganbavada, Dist. Kolhapur.**

S.2.11  
4



**Trent Hypermarket Private Limited**  
(formerly Trent Hypermarket Limited)

A **TATA** and **TESCO** Enterprise



**Name : Pramod M. Patil**

**Emp. No.: (Apprentice)**

**TRUE COPY**

*[Handwritten Signature]*  
**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisgaon  
Tal. Gaganbavada, Dist. Kolhapur.

507-1

Phone : (020) 26902100 - 30 lines  
Fax : (020) 26902244  
E-mail : admin@vsiisugar.org.in  
Web site : www.vsiisugar.com



**VASANTDADA SUGAR INSTITUTE**  
Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Registrar/Inplant Trg./367/2021-22

03rd APRIL 2021  
AT-III (2019)



Roll No. : AT201943

To,  
MANAGING DIRECTOR  
KUMBHI-KASARI SSK LTD.  
KUDITRE  
KARVEER  
KOLHAPUR  
MAHARASHTRA

Sub. : **Inplant Training of students of Industrial Fermentation and Alcohol Technology Programme (Sem. -III) commencing from 05/04/2021 to 05/06/2021..**

Dear Sir,

This is to inform that Mr. JADHAV JAYDEEP PANDURANG the candidate who is now studying in the Second Year of the INDUSTRIAL FERMENTATION & ALCOHOL TECHNOLOGY (AT-III) Programme is now being sent for Inplant Training to your factory for the period from 05th April 2021 to 05th June 2021. He has been asked to report back to the Institute on 15<sup>th</sup> June 2021 for Viva-Voce Examination. He will be following the rules and regulation as laid down by your factory during the training period.

It is requested that suitable guidance may be given to him for enabling him to complete the factory report during the period of his Inplant Training. Please send his joining report to the Institute and also relieve him on 05th June 2021, to enable him to join the Institute on 15<sup>th</sup> June 2021 to attend a viva examination

Thanking you in anticipation,

*List.*  
*Allowed for trainichemist.*



Yours faithfully,

*[Signature]*  
REGISTRAR

*[Signature]*  
6/4/2021.

To,  
**JADHAV JAYDEEP PANDURANG**  
ROLL NO. : AT201943

He is informed to report back for Viva-Voce Exam. on 15TH June 2021

**TRUE COPY**

*[Signature]*  
PRINCIPAL

Reply to be sent on the name of Institute  
M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.

Date: 03 Nov 2020

Name: Mr Maruti Vilas Patil  
Trainee ID: TR10330158  
At Chinchawade /Kale, Tal- Karveer  
Dist - Kolhapur -  
416204 416204

Dear Mr Maruti Vilas Patil

**Course Registration Letter**

We are pleased to engage you as a Trainee subject to the following terms and Conditions:

1. The period of training shall be 3 Years with start date 03 Nov 2020 and end date 02 Nov 2023 and the same shall not be entitled for any further extension.
2. It shall not be obligatory on our part or of the company wherein you will undergo the On Job Training to offer any employment to you during or on successful completion of your Training Period. As a Trainee undergoing Training in an establishment you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to or in relation to you and your On Job Training shall be solely governed by the provisions of All India Council for Technical Education (National Employability Enhancement Mission (NEEM) Regulations, 2013.
3. During the course of this training programme you would be going through online session on the followings:
  - a. Communication Skills
  - b. Personality Development and
  - c. Computer Skills
4. During the tenure of your On Job Training you shall abide by the provisions and regulations from time to time as intimated to you by us and / or the establishment wherein you will undergo On Job Training including but not limited to all matters of conduct, discipline and safety.
5. You shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. You shall maintain a record of the details of your On Job Training during your On Job Training period.
7. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the On Job Training, until the completion of the term of this Course Registration letter and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - ii. Neither engage in any conduct which is detrimental to the interest of TeamLease Skills University nor receive any payments of any nature directly or indirectly unless agreed to by TeamLease Skills University. Extend all cooperation and do all such things as may be necessary and comply with all terms of this letter so as to effectively undertake the On Job Training.
  - iii. Report and be present at the designated location during the On Job Training Hours mentioned herein and abide by the provisions of All India Council for Technical Education (National Employability Enhancement Mission (NEEM)) Regulations, 2013.
  - iv. Comply with the safety, health and other rules and regulations of TeamLease University that you have been made aware of.
8. Either party may terminate this Course Registration Letter by issuing 30 days' notice in writing or payment thereof.

**TRUE COPY**

\*\*This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be punishable by law.

Doc ID: TL3EC3E91B5A9

TEAMLEASE SKILLS UNIVERSITY

Office: BMTC Commercial Complex, 6th Floor, 80 Feet Road, Koramangala, Bangalore - 560095, Ph: (91-80) 68243000/60012345 Fax: (91-80) 68243000

Campus: ITC Building, III Tarsali Campus, Tarsali, Vadodra 390009

Gujarat | Ph: 265-6189100 | email: info@teamleaseuniversity.ac.in | www.teamleaseuniversity.ac.in

M. H. Shinde  
Tal. Sasambavada, Dist. Kolhapur.



Ideal Dava Bajar  
Kale Gaganbavda Road main  
bajar Kale

StipendforthemonthofDecember2020

DOB:13June1997

Name: Abhijeet Dinkar Desai DOJ: 03Nov2020

Location:KaleBank/PayMode:NEFT

BankAccNo:021311002003102IFSCCode:IBKL0463KDCC

DaysInMonth: 31 WORKDAYS:30

EarningsRs:

Stipend13161

		<b>TotalEarnings13161</b>	
<b>Reimbursement:0</b>			
		<b>NetPay: 13161</b>	
		<b>InWords:Thirteen Thousand One Hundred Sixty One rupees</b>	

ContactCenterTime9Amtto7PmMondaytoSaturday(excludinggeneralholidays)

ScanthisQRcodetodownloadourMobileApp

**TRUE COPY**

PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur.





# कोल्हापूर जिल्हा मध्यवर्ती सहकारी बँक लि., कोल्हापूर

मुख्य कार्यालय :

१०१२ ई. कोल्हापूर जिल्हा, ४११००१

☎ (०२३१) २५३८४१-२५३८५१

फॅक्स : (०२३१) २५२९९२

Website : www.kolhapurdecbbank.com

E-mail - kolhapurdecbbank@gmail.com

नावक क्रमांक - प्रशासन/१५१५/११

दिनांक - ०३/०३/२०२०

श्री. पुष्कराज प्रकाश पाटील,

मु.पो. तिसांगी,

ता. गगनबावडा, जि. कोल्हापूर.

विषय :- बँकेच्या नोकरीत असताना मरत झालेल्या कर्मचाऱ्यांचे पात्र वारस म्हणून  
बँकेच्या नोकरीत अनुक्रमेण तत्वावर नियुक्तीबाबत....

महाराज,

बँकेच्या नोकरीत असताना के. प्रकाश स्वर्गाशिव पाटील हे मरत झाले असलेले, तुम्ही सदर मरत कर्मचाऱ्यांचे पात्र वारस म्हणून बँकेकडे अनुकरा तत्वावर नोकरीत घेण्यासाठी अर्ज सादर केला होता. अनुकरा नियुक्ती संदर्भात दाखली मान्यता प्राप्त संघटनाशी चर्चा करण्यासाठी बँकेने विशेष स्टाफ सब कमिटी गठीत केली होती. सदर कमिटी व तींही मान्यता प्राप्त संघटना यांच्यामध्ये वेळोवेळी झालेल्या चर्चेनुसार व मा. मंचालक पंडित तथा टावर न.११, दि.२९/०२/२०२० अन्वये दिले मान्यतेनुसार दि.०२/०३/२०२० इ रोजी अनुकरा नियुक्तीबाबत कार.कार्यात आला.

सदर करारानुसार तुमची कलार्क म्हणून एकत्रित मासिक वेतनावर नियुक्ती करणेत येत आहे. तुम्हास हजर झाले तारखेपासून २४ महिन्यांच्या कालावधीत एकत्रित मासिक वेतन रु.८,०००/- व त्यानंतर २५ व्या महिन्यापासून ३६ व्या महिन्यापर्यंत एकत्रित मासिक वेतन रु.९,०००/- इतके राहिले. तुमचा ३१ व्या महिन्यापासून ६ महिन्यांचा प्रोव्हेशनरी कालावधी राहिले. सदर कलार्कवधीतील कामकाज व वेतनाची गोरनिंग अहवाल घेवून त्यामध्ये तुमचे कामकाज व वर्तणूक 'समाधानकारक' आढळून आलेस ३७ व्या महिन्यापासून बँकेच्या नोकरीत काम करणेबाबत विचार करण्यात येईल. प्रोव्हेशनरी कालावधीपूर्वी प्रतियोगिता एक रजा व प्रोव्हेशनरी कालावधीत एक महिन्यांच्या नोकरीनंतर दर कॅलेंडर महिन्यास दि.६ दिवस याप्रमाणे फक्त किाफाज रजा मंजूर केली जाईल.

तुम्ही बँकेमध्ये नोकरी करण्यास शारिरीक व मानसिक दृष्ट्या सक्षम असल्याबाबत, बँक नियुक्त व्हावयास अधिकारी यांचा वैयक्तिक दाखला, गारिमरोखा आणि प्रतिज्ञापत्र एक महिन्यांच्या आत इकडे सादर करावे. तुम्ही सादर केलेली शैक्षणिक पात्रतेची कागदपत्रे ग्राह्य धरून तुम्हास नेमणुकीचे आदेश देण्यात येत आहेत. तरी, तुम्ही बँकेच्या प्रशासन विभाग, केंद्र कार्यालय येथे एक महिन्याचे आत हजर होणेचे आहे.

आपला,

TRUE COPY

PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisanga  
Tal. Gaganbavada, Dist. Kolhapur

(डॉ. ए. बी. माने)

मुख्य कार्यकारी अधिकारी



# कोल्हापूर जिल्हा मध्यवर्ती सहकारी बँक लि., कोल्हापूर

मुख्य कार्यालय :

१०९२ ई. कोल्हापूर कॅम्पस, ४१६००२

टेलिफोन : (०२३१) २५३१६६ ते २५३१६९०

फॅक्स : (०२३१) २५२९९९७

Website : www.kolbank.com

E-mail - kol@kolbank.com

kolhapur@kolbank.com

जावक क्रमांक - प्रशासन / १५५९

दिनांक - १३/०३/२०२०

शाखा व्यवस्थापक,

शाखा - गगनबावडा

तालुका - गगनबावडा

विषय :- इकडील जा.क्र.प्रशासन / एस - १५५९, दि. १३/०३/२०२०  
इ रोजीचा नियुक्ती आदेश.

महाशय,

उपरोक्त नियुक्ती आदेशानुसार इकडील कार्यालयातील अनुकंपा तत्वावर नियुक्ती केलेल्या श्री./कु./ श्रीमती पुष्पाजी यमराज पंडित, असिस्टंट यांना शाखेकडे हजर होणेकरिता दि. १३/०३/२०२० इ रोजी ऑफिस वेळेतून मुक्त करणेत आले आहे. सदर उमेदवार शाखेकडे हजर होताच त्याचा हजर रिपोर्ट इकडे सत्वर सादर करावा.

(एस.ए.व्हॉटे)

प. उपव्यवस्थापक

प्रशासन

RBS-EST-13-03-2020-1.docx

के. ई. म. म. ब. लि. कोल्हापूर  
शाखा - गगनबावडा  
थावक नं. ५९०  
जा. क्र. 23 MAR 2020

TRUE COPY

PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisasa  
Gaganbhavada, Dist. Kolhapur



**VADANSHI**  
Infoadvisors Pvt. Ltd.

Add:- Building No. 151, Sant Nagar, East of Kallash, New Delhi-110065,  
Contact No:- 011-43939530, 8923908338 |  
Vadanshiinfoadvisors123@gmail.com |  
www.vadanshiinfoadvisorspvtltd.com

To,

**Mr, Vikas Sakharam Rajwardhan**

Passport

Size



**SUB:- LETTER FOR AGENTSHP AUTHORIZATION**

This letter is to authorized your organization to work as agent of Vadanshi Info Advisors Pvt Ltd. We believe that your company has the necessary requirements In order to become a agent.

We had received a letter from your end expressing interest to get the agentship. Your Salary will be 25,000 Rs and 4% of loan amount. The agentship will be effective from 21 Dec 2020 and will be valid for a period of 6 months. As per the agentship contract all your loan file will directly under company control. You do not have authority to take any kind of additional charge from client in any respect. In such case your agentship will be automatically cancelled. You have to Log-in 10 files in a month.

All the company policies and conditions will be bound on you.

Duplicate copy of this letter return to us. As a proof of having accepted this offer.

Candidate Name

For Vadanshi info Advisors Pvt. Ltd.

Signature

Director

**TRUE COPY**

**PRINCIPAL**

M. H. Shinde Mahavidyalaya, Tisangi  
Tal. Gaganbavada, Dist. Kolhapur

डॉ. वंदना घ. पोवार MBBS, DCP  
कन्सल्टंट पॅथॉलॉजिस्ट  
सर्व बायोकेमिस्ट्री टेस्ट्स इम्पोर्टंट  
कॉम्प्युटराईज्ड ऑटो ऑनलायझरने  
केल्या जातात.



**पार्थ**

पॅथॉलॉजी लॅबोरेटरी  
(कॉम्प्युटराईज्ड)

लॅब : ४७२/ १२/ ५, शास्त्री चौक, शास्त्रीनगर, कोल्हापूर. फोन नं.: ०२३१ - २६९१९१९, २६९३९३९ मोबा.: ९५५२३७७४००

Date- 20/05/2021

## CERTIFICATE OF EXPERIENCE

This is to certify that **Megha Tukaram Khot**, she is working in our **PARTH LAB**, Shastri chowk, Shastri nagar, Kolhapur, as Lab Technician from 22 August 2018 to 30 November 2019 .

She is sincere, honest hardworking, she is amiable in nature and character is well.

This certificate is produced on her request.

  
Dr. Vandana Powar  
M.B.B.S., D.C.P

TRUE COPY

  
PRINCIPAL

M. H. Shinde Mahavidyalaya, Tisgaon,  
Tal. Gaganbavada, Dist. Kolhapur

HEMATOLOGY • CLINICAL PATHOLOGY • BIOCHEMISTRY • SEROLOGY • MICROBIOLOGY • HISTOPATHOLOGY

**24 Hours Emergency Service**



Reference No. - 1384034134

**Atul Gavakar**

Date: 25 Mar 2021

**Name: Atul Gavakar**

Reference ID: 1384034134

Dear Atul,

**Sub: Participation in certificate course in Sales Management at ICICI Bank Sales Academy**

**Congratulations!**

With reference to your application and subsequent interview for the position of Sales Officer at ICICI Bank, we are pleased to confirm your selection to join the ICICI Bank Sales Academy as part of Sales Management Certificate Course (hereinafter referred to as "Certificate Course"). On completion of the Certificate Course, which includes classroom training and on the job internship, you shall be awarded a certificate in Sales Management.

On successful completion of classroom training, you will undergo 15 days of on the job internship at ICICI Bank. On commencement of on the job internship at ICICI Bank, you will be absorbed in the grade of Sales Officer Trainee posted at **KOLHAPUR - GANDHINAGAR\_BR**. The date of joining ICICI Bank post successful completion of classroom training will be informed to you at the Sales Academy during your classroom training.

On successful completion of the 15 days on the job internship, you shall be fitted at the grade of Officer and shall be on probation for a period of 11 months from date of completion of on the job internship or such extended period as may be decided by ICICI Bank depending on your performance during the probation period. On successful completion of probation period including that of extended period, if any, you shall be confirmed in the services of ICICI Bank by way of a written communication. Your role as a sales officer would entail new customer acquisition, generation of prospective customer base, outdoor field sourcing and other activities relevant to the role.

The following detailed terms and conditions shall govern classroom training, on the job internship period and your employment with ICICI Bank which includes probation period:

**Certificate Course Details & Benefits**

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel. (91-22) 2653 1414  
Fax. (91-22) 2653 1122  
Website www.icicibank.com

Regd. Office : "Landmark"  
Race Course Circle,  
Vadodara 390007, India.

**TRUE COPY**



**PRINCIPAL**

**M. H. Shinde Mahavidyalaya, Tisgaon,  
Tal. Gaganbavada, Dist. Kolhapur.**



**sbicap securities**

*A Tradition of Trust*

**SBICAP Securities Limited**

**Registered & Corporate Office:**

Marathon Futurex, 12th Floor, A & B Wing,

Mafatlal Mill Compound, N. M. Joshi Marg,

Lower Parel, Mumbai - 400013.

Tel.: 91-22-4227 3300 / 3301 | Fax: 91-22-42273472

SSL/TA/APP/20-2021/785

Date: 24-Feb-2021

**Mr. Vishal Prakash Kalgude**

1731/19, B, Mangalwar Peth, New Mahadwar Road Karvir, Kolhapur-416012

Kolhapur

416012

**APPOINTMENT LETTER ON FIXED TERM CONTRACT BASIS**

Dear Vishal Prakash Kalgude,

With reference to the interview you had with us, we are pleased to appoint you in our organization on a fixed term contract as Relationship Officer - Retail Sales (in Officer Grade) for Retail Sales Department on following terms and conditions:

**Tenure:**

The tenure of this Contract is for the period of 12 months starting from 08-Mar-2021 to 08-Mar-2022. Any further extension of your contract shall be at the complete discretion of the Company.

**Location:**

You will be initially posted at our office in Kolhapur (413 | KOLHAPUR) till further instructions.

**Remuneration:**

Your total cost to company will be Rs.180,000/-p.a. (Rupees One Lakh Eighty thousand Only).

A detailed break up of your compensation has been attached herewith in the affixed Annexure.

**Important note:-**

- Your remuneration is a confidential matter between you and the Company, and the Company shall view any breach of confidentiality with utmost seriousness, warranting initiation of disciplinary action against you including termination of service.
- The Company shall deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you.
- The Company shall also be entitled to deduct any sum as may be recoverable from you from time to time as per Company's policies from time to time.

**Duties & Responsibilities:**

Your duties and responsibilities will be communicated to you by your reporting manager.

The Company shall have the authority to determine and may change from time to time the portfolio of your duties and responsibilities in the Company, which you shall diligently perform.

**Signature with date**

Corporate Identity Number (CIN): U65999MH2005PLC155485 | Website: www.sbismart.com

SEBI Registration No.: Stock Broker: INZ000200032 | DP Registration No.: IN-DP-314-2017

Research Analyst : INH000000602 | Portfolio Manager: INP000004912 | IRDA : CA0103

*A wholly owned subsidiary of SBI Capital Markets Limited*

**TRUE COPY**

**PRINCIPAL**

**M. H. Shinde Mahavidyalaya, Tisane  
Ta. Gaganhavada, Dist. Kolhapur**

S. 2. 1  
4



APPT/SLKGLOBAL/2020

21 April 2021

**Sushant Sakharam Happe**

320, A, Palasambe, Post Aslaj, Tal Gaganbawada, Dist Kolhapur, State Maharashtra 416206

Dear Sushant,

Thank you for your application and the personal interview you had with us.

We congratulate you on your selection to join us as "Associate Team Member". Your appointment with SLK Global Solutions Private Limited (the "Company") is effective from the 21 April 2021

The terms and conditions of your employment with us are as follows:-

- 1. Compensation:** You will be paid remuneration for your services as per the annexure to this letter.
- 2. Annual Appraisal and Compensation Review:** Performance assessment is carried out on a periodic basis. However, the compensation and role review is linked with the annual appraisal (consolidated for entire year) and is carried out under the Company's policies and guidelines prevailing at that point of time.
- 3. Retirement:** The retirement age is 58 years. Your employment shall automatically cease on the last working day of the month in which you turn 58 years.
- 4. Probation:** You will initially be on a probation for a period of [6] months from the Effective Date. Your confirmation is subject to your satisfactory performance during the period of probation, which shall be confirmed to you and documented by the Company. The Company reserves the right to a) extend the period of probation and b) terminate employment at any time during the probation period by providing you a notice of [15] days or payment in lieu thereof.
- 5. Background Check:** Your employment is subject to satisfactory completion of a standard background check to verify your antecedents and testimonials. You agree that the you have

**Regd. Office:** SLK Global Solutions Pvt. Ltd. (formerly known as SLK Global BPO Services Pvt. Ltd.),  
SLK Green Park, 3rd & 4th Floor, Tower B, Amin Properties LLP SEZ, Survey Number 19, 20, 29/1 Devanahalli  
Village, Devanahalli Taluk, Bangalore Rural - 562 110, Karnataka (India)

TRUE COPY

PRINCIPAL

M. H. Shinde Mahavidyalaya, Tiswadi  
Tal. Gaganbawada, Dist. Kolhapur